

## Researcher wanted for 4-year project about managing time-spatial flexibility in teams

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The **Vienna University of Technology - TU Wien** - is located at the centre of Europe, in a place full of cultural diversity and internationality. Vienna has been awarded as the most livable city in the world.

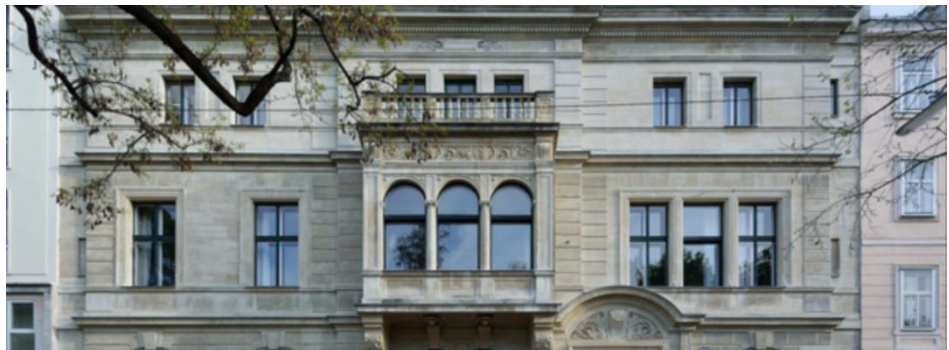
**TU Wien** is one of the most successful technical universities in Europe and, with over 30,000 students and around 5,000 employees, is Austria's largest scientific and technical research and educational institution.



INSTITUTE OF  
MANAGEMENT  
SCIENCE

At the interdisciplinary **Institute of Management Science** of the TU Wien, a **pre-doc position (30 hours) or post-doc position (25 hours)** is available at the **Department of Labour Science and Organization** (<https://www.tuwien.at/en/mwbbw/im/ao>) – starting as soon as possible for 4 years.

The position will be funded by a WEAVE project, which is a joint project between the Austrian Fund for Scientific Research (FWF) and the Swiss National Science Foundation (SNF).



Der Wissenschaftsfonds.



Schweizerischer  
Nationalfonds



University of St. Gallen

**The project** addresses the increased prevalence of hybrid work, which has tremendously changed teamwork. In our project we study how time-spatial flexibility can be best managed in order to exploit the advantages and minimize the disadvantages. In more detail, we investigate the impact of team rules on work performance and health by conducting a large-scale randomized controlled trial with work teams.

Although the new team member will work in Vienna (supervised by **Dr. Martina Hartner-Tiefenthaler**; <https://www.tuwien.at/en/mwbbw/im/ao/team/hartner-tiefenthaler-martina>), they will closely collaborate with **Prof. Stephan Böhm** (<https://www.alexandria.unisg.ch/persons/915>) and his team from the University of St. Gallen.

Below some further information about the vacant position.

#### Your responsibilities:

- High-impact research within the frame of the project (high motivation for an academic career is expected)
- Composing a cumulative dissertation in case of pre-doc position (no teaching obligation)

#### Admission requirement:

Completed master's degree or diploma (or PhD in case of post-doc position) in the field of

- Psychology or Sociology (ideally with a major in Business or Organization),
- (International) Business Administration,
- Business Informatics,
- Industrial Engineering.

#### Your profile:

- Excellent early-stage researcher (for post-doc position), ideally with experience in one of the following areas: New Ways of Working, Time-spatial flexibility, Team Research, Work Control
- Strong analytical skills
- Excellent knowledge of quantitative methods of empirical social research
- Excellent command of English
- Knowledge of common computer programs (Office) as well as statistical programs
- Motivation, commitment and a strong ability and willingness to work independently
- Ability to communicate and work in a team

#### We offer:

- Academic qualification and possibility for high-impact publication
- Researching on a contemporary topic with high societal impact
- International working environment and close cooperation with colleagues from the University of St. Gallen
- Broad internal and external training opportunities

The TU Vienna strives to increase the quota of women and therefore explicitly invites qualified women to apply. Applicants who are equally suitable as the best-suited competitor will be given priority, unless reasons relating to the person of a competitor prevail. We are committed to hiring people with disabilities with appropriate qualifications and therefore expressly invite applications. If you have any questions, please contact Gerhard Neustätter, the TU Vienna's representative for persons with disabilities.

The remuneration is based on the FWF personnel scheme (subject to increase between 7,15% and 9,3% in February 2023): <https://www.fwf.ac.at/en/research-funding/personnel-costs/>.

We look forward to receiving your **resumé** (curriculum vitae, letter of motivation, references) **until 15<sup>th</sup> January** (expect to be **contacted on 16<sup>th</sup> January** and **interviews** will be held on the **17<sup>th</sup> January**).

Please send the resumé and any questions you may have to [martina.hartner-tiefenthaler@tuwien.ac.at](mailto:martina.hartner-tiefenthaler@tuwien.ac.at).