



Data protection information for the teamorama project (Team-Flex-Assessment)

Protecting and securing data are important matters at TU Wien. Personal data are processed in strict compliance with the principles and requirements laid down in GDPR¹ and DSGVO². TU Wien only processes those data required for the purposes intended and at all times endeavours to ensure the security and accuracy of the data.

Data protection officer:

Mag.^a Christina Thirsfeld

Technische Universität Wien

Karlsplatz 13/018, 1040 Vienna

datenschutz@tuwien.ac.at

The following data is processed during this data processing:

We process your **personal data**, which falls under the following data categories:

- Contact details (email address)
- Sociodemographic information about participants (e.g. age, gender, education)
- Questions about professional experiences, attitudes, and behaviors
- Questions about well-being (e.g., job satisfaction)

Data processing as part of the research project:

The **project “teamorama”** pursues the overall goal of improving cooperation for employees in teams. For this purpose, we, the TU Wien (Vienna University of Technology), Institute of Management Sciences (IMW), in cooperation with the Chamber of Labour of Lower Austria, developed a self-assessment tool.

Purpose of data processing

The processing of this data is based on the participation in the **project “teamorama”** for the **purpose of scientific research**.

In detail, the data processing proceeds as follows:

- The data is collected,
- and stored anonymously with the exception of contact data,
- and anonymously aggregated (summarized) for research purposes.

¹ General Data Protection Regulation.

² Austrian Data Protection Act (Datenschutzgesetz).



In the course of the evaluation, no conclusions can be drawn about your person. Your contact data will not be linked to other collected data.

The contact data of the participants will only be stored for the purpose of delivery and will be deleted after collection.

Legal basis of the data processing

This use of personal data is based on Art. 6(1) lit. e in conjunction § 2d(3) FOG.

Duration and details of data storage

The contact data collected will be deleted immediately after the automated delivery of the results. The results report will be deleted 60 days after the results links have been sent. The collected data may be used in fully anonymized form for scientific and educational purposes. As part of our commitment to transparency and advancing research in our field, we may share anonymized data collected during the course of this project via open data repositories. This data will be stripped of any personally identifiable information to ensure anonymity.

Your rights in connection with personal data

In accordance with Art. 21 GDPR, you may object to the processing of your data on grounds relating to your particular situation. An objection will only result in the omission of the processing of your data if the exercise of these rights is not likely to render impossible or seriously impair the achievement of the research purpose (Section 2d (6) FOG). To do so, please contact: linda.doerrzapf@tuwien.ac.at

As the **data subject** affected by the processing of these data, you have the following rights vis-à-vis TU Wien:

- the right to information;
- the right to rectification;
- the right to erasure;
- the right to restriction of processing of your data;
- the right to data portability;

If you believe that the processing of your data violates data protection law or that your data protection rights have otherwise been violated in any way, you may lodge a complaint with the Austrian data protection authority.

Controller:

If you have any further questions or concerns regarding the processing of your data, please contact:

Technical contact person at TU Wien:

Mag. Dr. Martina Hartner-Tiefenthaler

Institute for Management Sciences

E-mail: martina.hartner-tiefenthaler@tuwien.ac.at

Phone: (+43 1) 58801-33073





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Mag. Christina Thirsfeld

Technische Universität Wien

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datenschutz@tuwien.ac.at

Data protection authority:

The supervisory authority is the Austrian Data Protection Authority (DSB), Barichgasse 40-42, 1030 Vienna

Phone: +43 1 52 152-0

E-mail: dsb@dsb.gv.at

