



## GUIDELINES

1. Our understanding of dual career couples goes beyond the usual definitions. It includes all partners of newly appointed professors with a career of their own.
2. We tailor our support and advice to the individual requirements of the concerned person, but we cannot guarantee a successful outcome (job or kindergarten placement, etc.).
3. The two partners of a dual career couple may not be employed in a hierarchical relationship.
4. The same quality and selection criteria apply to job placements at the Vienna University of Technology (or any other university) as to all other employments. Selection and employment procedures should be well-documented and transparent to all those involved as well as to people outside the process.
5. Our support ends as soon as the measure after which you enquired has been successfully completed. The support of the Dual Career Advice service at TU Vienna may be claimed for a maximum duration of 12 months. After this term, it ends automatically, even if no successful placement ensued.
6. There is no legal entitlement to the DCA's support.