

## PERSONAL INFORMATION

## Barbara Oberhauser

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Sex Female | Date of birth 23/01/1962 | Nationality Austria

## WORK EXPERIENCE

From March 2018 **Member of the University Council of the Technical University Vienna**  
(Mitglied des Universitätsrats der TU Wien)

01/01/2018 – ongoing **Head of Department HSSE Middle East & Africas (MEA HUB HSSE)**  
OMV Exploration and Production GmbH, Abu Dhabi

- Responsible for the establishment and maintenance of OMV's policies, standards and objectives for Health, Safety, Security and Environment and Corporate Social Responsibility (CSR)
- Responsible to provide OMV MEA Hub E&P with the expertise, support and guidance in HSSE across the entire OMV MEA Hub operated and non-operated portfolio from exploration to abandonment.
- Providing advice, assistance and processes for managing and minimizing risks to people, assets, the environment and the Company's reputation.
- Responsible to collate, analyze and report HSSE performance to Company, Shareholder and external Stakeholders.
- Functional Manager of all HSSE Departments of MEA Branch offices and operations, in addition to the Line Manager Role.

Nov 2016 – Dec 2017 **Mentor of TechnikQueens**  
OMV Aktiengesellschaft, Vienna

This education initiative was launched by OMV Aktiengesellschaft as part of its sustainability strategy, called OMV Resourcefulness. In this fourth run, Siemens, Borealis AG, Microsoft, ÖBB and RHI are the cooperation partners. For the first time, the 'Wiener Stadtschulrat' is supporting this initiative.

01/07/2016 – 31/12/2017 **Head of HSSE Skill Pool Management**  
OMV Aktiengesellschaft, Vienna

- Develop and execute the HSSE Skill Pool Strategy in line with strategic business plans and long-term growth strategy
- Determine and monitor specific Skill Pool critical positions across the organization and assure effective succession planning; manage the supply & demand for people in the HSSE skill pool
- Develop and optimize a skill pool relevant competence assessment methodology and a skill pool relevant career framework
- Govern Local Skill Pool Managers and Local Skill Pool Focal Points in Branch Offices
- Closely liaise with HR staff at Head Office and Branch Offices regarding skill pool issues
- Provide guidance to Line Managers regarding important aspects of skill pool management
- Responsible for delivery of adequate HSSE Trainings across the organization; define training content, select and evaluate training providers
- Responsible to establish the HSSE Processes' and Regulations' landscape on corporate level

01/10/2015 – 30/06/2016

**HSSE Senior Advisor**

OMV Aktiengesellschaft, Vienna

- Responsible to set-up the HSSE Process Management System
- Establish the HSSE Regulations’ Landscape and ensure revision of HSSE documents
- Define the structure of the HSSE platform to guarantee clear communication and user-friendliness.

01/10/2012 – 30/09/2015

**HSSE Manager OMV Tunisia**

OMV (Tunesien) Production GmbH (Branch Office of OMV Upstream)

Managing Health, Safety, Security and Environment across the entire OMV Tunisia operated and non-operated portfolio and development projects.

- Operated assets: Exploration, Drilling and Production in the desert of South Tunisia
- Non-Operated Assets: Joint Ventures with the Tunisian state owned oil and gas company
- On-shore and off-shore activities
- Development Projects: construction of the Nawara Gas Pipeline with the Central Process Facility, the 370 km pipeline and the Gas Treatment Plant; investment of EUR 100 Mio
- OMV Tunisia has currently around 400 employees, 1115 including Non-Operated Assets
  
- Safety Performance improved from 12 lost work day injuries in 2012 to 7 in 2013 and 5 in 2014; Incident Rate per million working hours for employees and contractors decreased from 2.66 to 1.40 and to 0.86
- No major process safety or environmental incident
- Implementation of Environmental Management and Energy Management System

01/01/2011 – 30/09/2012

**Head of Department Environmental Management**

OMV Aktiengesellschaft, Vienna

- Established an Environmental Management and Reporting across the whole organization
- Defined the Environmental Strategy for OMV Group
- Set up the 3<sup>rd</sup> pillar of OMV’s Resourcefulness Strategy with Carbon Management and Water Management

01/01/2003 – 31/12/2010

**Head of HSEQ Department**

OMV Refining &amp; Marketing, Vienna

- Established HSEQ Management for Filling Stations, Tank Farms and Pipelines, improved HSEQ management in the refineries
- Strong HSEQ Governance for Petrom Refining & Marketing after the acquisition of Petrom
- Leading implementation of the new EU law on registration and labelling of chemicals (REACH and GHS / Labelling)
- Pro-active contribution in Austrian, German and European Industry Associations (such as Fachverband in AT, Mineralölwirtschaftsverband Umwelt-Technik-Logistik in DE, CEN European Committee for Standardizing of diesel and gasoline, CONCAWE Scientific Council and Europa (now called FuelsEurope), mainly dealing with existing and upcoming Austrian, German and EU legislation, like REACH, Energy and Climate Policy and CO<sub>2</sub> Emission Trading
  
- Established Exchange of Experience for HSEQ with the filling station operators Shell, BP, Agip, Exxon and JET in Austria (still existing and meeting periodically)
- Successful implementation of one logistic handbook with one common standard for hauliers transporting fuel from the refinery to the filling stations (before every major company requested different standards from the hauliers)
- Mentor of the major “Clean-up project” in the refinery in Romania: dismantling and abandonment, partly remediation, removal of asbestos; project cost of EUR 110 mio

01/09/1999 – 31/12/2002

**Head of the Environmental Department**

OMV Refining &amp; Marketing, Refinery Schwechat, nearby Vienna

- Compliance to national legislation and permits
- Responsible for waste management and water management and air emission control
- Implementation of new legislation on Transport of Hazardous Goods
  
- General Manager for the landfills of the refinery

16/01/1989 – 31/08/1999

**Department for Research & Development**

OMV Refining and Marketing, Vienna

Leading several departments with growing responsibilities:

- Head of the Laboratory for Heating Oils
- Technical Assistant of the Head of R&D
- Technical Department for Heating Oils
- Head of the Analytical Department and Quality Manager
- Head of Fuel Department

**AWARDS**

March 2017

**TU Frauenpreis 2017**

The Women's Prize of the Vienna University of Technology awards successful graduates of the Vienna University of Technology, who have carried out projects and tasks that are of particular social, economic or scientific relevance in their professional life. The Vienna University of Technology honors graduates whose professional biography serves as a model for female students and inspires them for their own career planning. The women's prize was first awarded in 2015. The award is given annually.

**EDUCATION AND TRAINING**

1972 - 1980 Bundes- und Bundesrealgymnasium in Mürzzuschlag, Styria  
(after 4 years Primary School in Langenwang, Styria)

1980 - 1985 Study of Technical Chemistry (Organic Chemistry)  
Technical University Vienna, Austria

1980 – 1987 PhD Study of Technical Chemistry (Organic Chemistry)  
Technical University Vienna, Austria

1988 Postdoctoral Associate  
Advisor: Prof. Albert Eschenmoser  
Laboratory for Organic Chemistry, ETH-Zürich, Switzerland

1991 - 1994 Management Courses with Salzburg Management Institute and  
Management Centre St. Gallen of Fredmund Malik

2008 Power2Lead in Ashridge, UK

2013 NEBOSH Certificate for Oil & Gas

2011, 2015 Basic Offshore Safety Induction & Emergency Training (BOSIET)

Amongst many other technical and managerial courses, seminars and trainings

PERSONAL SKILLS

Mother tongue(s) German

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Replace with name of language certificate. Enter level if known.					
French	A2	A2	A2	A2	A2
Replace with name of language certificate. Enter level if known.					

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

Communication skills Good communication skills, longstanding experience in working with different nationalities  
Good networking capabilities

Organisational / managerial skills Management and leadership skills through several external courses and long (international) experience in leading positions, working with different cultures

Job-related skills Good organization and negotiating skills, media training, experience to work with NGOs

Computer skills Good command of Microsoft Office™ tools