

## Legally possible appointment procedures

From a legal point of view, the appointment procedures are fundamentally regulated in [Section 98](#) of the Universities Act 2002 (appointment procedure for university professors) and [Section 99](#) and [Section 99a](#) (abbreviated appointment procedures for university professors).

Here is a table listing and a description of the legally possible appointment procedures (AP):

Type of AP	temporary/ permanent position	Announce- ment	Selection committee	Brief description	Mention in the development plan
§ 98	permanent (temporary only in excep- tional cases)	national/ international	Appointment committee (appointed by senate)	classic professor- ship, primarily for external recruit- ment	Yes, by name (except for a limi- tation < 3 Jahre)
§ 99(1)	temporary (max. 5 years), expira- tion only through a § 98 procedure	national/ international	no appoint- ment committee (different panel)	for short-term per- sonnel recruitment externally and in- ternally	no
§ 99(4)	permanent	national	appointment committee (appointed by senate)	Career opportunity for in-house candi- dates (Associate Prof. oder a.o. Prof.)	Not by name, only number
§ 99a	temporary (max. 5 years), expira- tion possible (QV)	nor	no appoint- ment committee (different panel)	for recruiting out- standing persona- lities	no

§ 98, § 99(4) and § 99a professorships are formulated in the university-specific part of the statute "[appointment procedure](#)" or explained in more detail in its "[explanations on the appointment procedure](#)". § 99(1) procedures are explained in more detail in an [information sheet](#).

### § 98 Professorship:

*(see also [§98 and § 99\(4\) appointment procedures](#))*

§ 98 Professorships are the **classic professorships** and are usually announced for an permanent period. Once the [appointment procedure](#) has been initiated by the Rectorate, the Senate appoints an appointment committee which, after the end of the application period - the call for applications takes place both nationally and internationally - has the task of drawing up a list of the (usually three) most suitable candidates with the help of external reports, among other things. The rector chooses from this list and thus starts the appointment negotiations. The procedure is explained in the Articles of incorporation [Appointment Procedure](#).

Permanent professorships or those limited to more than 3 years are defined or "dedicated" in a **university's development plan**. The "[Development Plan 2025+ of the Vienna University of Technology](#) (Version 3 from October 2021)" currently applies to the TU Wien, in which the planned § 98 professorships for the periods 2021-2024 and 2025-2028 were defined.

### § 99(1) Professorship:

Section 99 (1) UG Professorships are accepted for a limited period of up to five years using an abbreviated procedure. An extension of the appointment is only possible after a procedure according to § 98 has been carried out. § 99(1) Professorships represent a way of filling fixed-term positions relatively quickly (there is no provision here for appointing an appointments committee); only the university professors of the subject area have to be heard here. The call for applications takes place nationally (University Bulletin) and internationally.

The **selection procedure** is explained in more detail in an [information sheet](#).

These professorships are not listed in the **development plan**.

### § 99(4) Professorship:

*(see also [§98 and § 99\(4\) appointment procedures](#))*

The appointment procedure according to § 99 paragraph 4 UG is aimed at university lecturers and associated professors at your own university and thus represent an in-house career path. They are permanent positions. The announcement is only made nationally through the university bulletin. The Senate appoints an appointment committee for the procedure itself.

The **selection procedure** is explained in the Articles of incorporation procedure.

Only the number of positions to be released is specified in the **development plan**.

### § 99a Professorship:

Professorships according to § 99a UG are also shortened appointment procedures "for the purpose of proactively recruiting scientifically or artistically outstanding personalities". In contrast to § 99(1) professorships, a § 99a professorship is limited to 5 years in advance, but can be extended after successful completion of a qualification examination.

The **selection procedure** is explained in the Articles of incorporation procedure.

A technical dedication in the **development plan** is not planned.

### § 99 (5-7) Tenure-Track:

A tenure-track position in accordance with § 99 para. 5-7 UG enables - after obtaining a doctorate - an academic career at a university in a "so-called" career position (creation of a qualification agreement, assistant professor) which, if the qualification agreement is fulfilled positively, a permanent position as an associated university professor.

The **selection procedure** and the entire qualification process is explained in the Career Positions Guideline.

Only the number of positions to be released for this is specified in the **development plan**.

**Further Informationen:**  
**Professorships in Austria**  
**The § 98 and § 99(4) appointment process**