**Draft of the**

**QUALIFICATION AGREEMENT**

With due consideration taken of sec 27 of the Collective Bargaining Agreement for University Employees as well as the Guidelines of the Rector’s Office regarding tenure-track positions

for

Mr\_Ms

Klicken oder tippen Sie hier, um Namen einzugeben.

Hereinafter referred to as “Employee” for short

1. **Preamble**

The purpose of the present Qualification Agreement is the promotion and development of young academics with the objective of qualifying them as an associate professor. To this end the Contracting Parties hereby sign this Qualification Agreement in accordance with sec 27 of the Collective Bargaining Agreement for University Employees.

This Qualification Agreement was drawn up in consultation between the head of the organisational unit to which the Employee belongs and the relevant dean as well as after processing by the Working Group on Equal Opportunities and the Works Council. It sets qualification targets and the period of time for achieving them as well as the responsibility of the University as Employer to provide the corresponding support to achieve the qualification targets.

1. **Term of the Agreement**

This Agreement shall commence for a term of Klicken der tippen Sie hier, um Dauer einzugeben, längstens 4 Jahre as of the first of the month after signing by the Employer and the Employee.

1. **Qualification targets – Prior achievements**

Klicken oder tippen Sie hier, um Text einzugeben.

1. **Qualification targets**

The Agreement contents set forth below constitute the qualification targets to be achieved by the Employee and whose fulfilment is a prerequisite for promotion to employment as “associate professor”.

The qualification targets are set forth as follows (insert qualification targets):

Klicken oder tippen Sie hier, um Text einzugeben.

During the term of the Agreement the Employee shall have the title of “assistant professor”.

1. **Upon fulfilment of the Qualification Agreement**

Upon fulfilment of the qualification targets, in accordance with the present Agreement, the fixed-term employment with …………………. shall be extended for an indefinite period of time provided the Employee does not object to extension of employment up through the end of the fixed term of this Agreement.

The existing indefinite employment contract shall be extended in accordance with the Employee’s qualification.

Employment shall be extended for an indefinite period of time.

The Employee shall bear the title of “associate professor”.

1. **Non-fulfilment of the Qualification Agreement**

In case of failure to fulfil the Qualification Agreement by the Employee, any fixed-term employment shall terminate at the end of the fixed term and any indefinite employment may be cancelled.

1. **Final provisions**

There are no ancillary verbal understandings.

Should one or more of the provisions of this Agreement be or become without legal effect then this shall not affect the validity of the remaining provisions. The Contracting Parties shall instead be under an obligation to replace the provision of no legal effect by another valid provision most closely approximating the sense and purpose of the lapsed provision.

It is hereby confirmed that all resources required for fulfilment of the qualification targets set in this Draft shall be made available to the organisational unit.

.......................................................................................

(Name of the immediate supervisor)

......................................................................................................

(Date and signature of the immediate supervisor)

......................................................................................

(Name of the Employee)

.....................................................................................................

(Date and signature of the Employee)

1. **Statement by the Advisory Board**

Klicken oder tippen Sie hier, um Text einzugeben.

1. **Signatures of members of the Advisory Board**

|  |  |
| --- | --- |
| **Name** | **Signature** |
| 1. Dean |  |
| Klicken oder tippen Sie hier, um Text einzugeben. |

|  |  |
| --- | --- |
| 2. Dean of Studies |  |
| Klicken oder tippen Sie hier, um Text einzugeben. |

|  |  |
| --- | --- |
| 3. Working Group for Equal Opportunities |  |
| Klicken oder tippen Sie hier, um Text einzugeben. |

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| 4. Works Council |  |
| Klicken oder tippen Sie hier, um Text einzugeben. |

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| --- | --- |
| 5. Relevant university-external member |  |
| Klicken oder tippen Sie hier, um Text einzugeben. |

|  |  |
| --- | --- |
| 6. Member nominated by the Faculty Council |  |
| Klicken oder tippen Sie hier, um Text einzugeben. |

|  |  |
| --- | --- |
| 7. University professor in the specialist area |  |
| Klicken oder tippen Sie hier, um Text einzugeben. |

|  |  |
| --- | --- |
| 8. Representative of the student body at the TU Wien (HTU) |  |
| Klicken oder tippen Sie hier, um Text einzugeben. |