



GENDER-NET

PROMOTING GENDER EQUALITY IN RESEARCH INSTITUTIONS AND INTEGRATION OF THE GENDER DIMENSION IN RESEARCH CONTENTS

Despite increasing numbers of solid indicators, extensive research, policy initiatives and wide awareness-raising on the issues linked to gender and science, the European Research Area still faces structural obstacles within its research institutions. This prevents the ERA from reaching its objectives of the full participation of women in research and innovation at all levels (more than 50% of PhD graduates are women, but less than 20% of women are in Grade A positions) and of integrating the gender dimension in research and innovation content, thus hindering research quality and full potential for innovation.

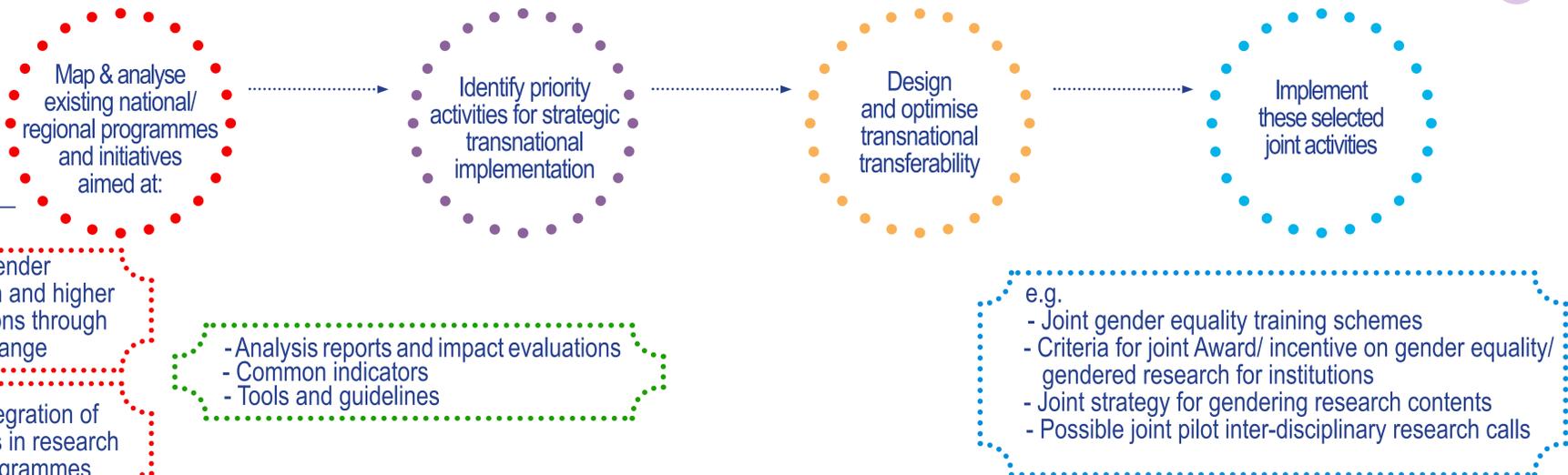
Aims of the GENDER-NET ERA-NET

- Engaging EU Member states and Associated countries into globally modernising their institutions through structural change, by developing and implementing gender equality plans or equivalent initiatives, and consequently improving the recruitment and career paths of female scientists as well as the working conditions of both women and men;
- Ensuring scientific excellence, stimulating new knowledge and leading to technological innovations, by improving the integration of sex and gender analysis into all phases of basic and applied research;
- Supporting coherent monitoring and reporting of progress made with common indicators to assess achievements;
- Reducing fragmentation across the ERA by helping reach a critical mass of research organisations and universities across Europe.

GENDER-NET Strategy

This pilot transnational research policy initiative will allow for a global vision of best practices and conditions for success, innovative assessment and knowledge-transfer methods, as well as concrete engagement of partners towards joint implementation, thus breaking new ground at EU-level and contributing to the realisation of the ERA.

Partners will join forces to:

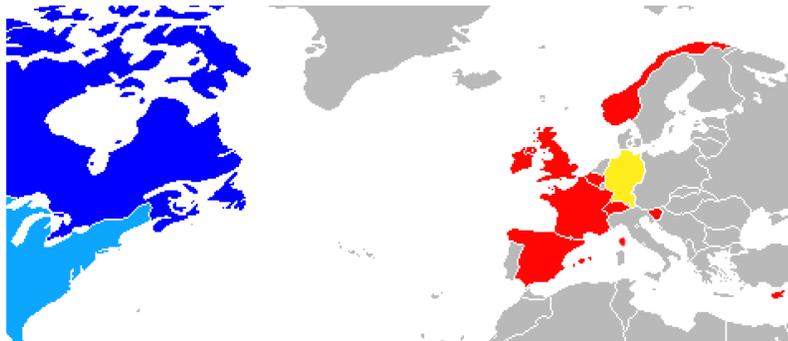


As well as:

- widen the consortium by integrating new partners and observers along the way
- expand outcomes by relying on shared expertise and insight gained by participants and by liaising with related groups and initiatives
- disseminate results broadly

GENDER-NET Consortium

12 National Programme Owners and Managers from 11 countries with synergistic expertise in gender and science issues.



Partners

- Centre National de la Recherche Scientifique (CNRS) **France** (Coordinator)
- Ministère de l'Éducation Nationale, de l'Enseignement Supérieur et de la Recherche (MENESR) **France**
- Ministry of Economy and Competitiveness (MINECO) **Spain**
- Research Council of Norway (RCN) **Norway**
- Department of Economy, Education & Research of Swiss Confederation (WBF) **Switzerland**
- Equality Challenge Unit (ECU) **United Kingdom**
- Canadian Institutes of Health Research (CIHR) **Canada**
- Irish Research Council /Higher Education Authority (HEA), **Ireland**
- Fonds National de la Recherche Scientifique (FNRS) **Belgium**
- Research Promotion Foundation (RPF) **Cyprus**
- Ministry of Education, Science and Sport (MESS) **Slovenia**
- National Academy of Sciences (NAS) **USA**

Observers

- Deutsche Forschungsgemeinschaft (DFG) **Germany**
- Dual Career Netzwerk Deutschland (DCND) **Germany**
- Natural Sciences and Engineering Research Council of Canada (NSERC), **Canada**

Expert Advisory Board

An international group of experts provides advice and assesses progress in the project

For more information:

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