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## GENDER EQUALITY IN ENGINEERING THROUGH COMMUNICATION AND COMMITMENT (GEECCO)

### WORK PACKAGE 9: Lessons Learnt and Dissemination, Communication and Exploitation

# IMPLEMENTATION OF DISSEMINATION ACTIVITIES

**Project Acronym** | GEECCO

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## GEECCO – Gender Equality in Engineering through Communication and Commitment. In a Nutshell

Scientific and technological innovations are increasingly important in our knowledge-based economies. Today STEM (Science, Technology, Engineering, and Mathematics) is literally everywhere; it shapes our everyday experiences. With technologies we choose e.g. structures that influence over a very long time how people are going to work, communicate, travel, consume, and so forth. It is thus both a question of competitiveness and justice, to achieve gender equity within science and technology institutions, including policy and decision-making bodies.

GEECCO with its project lifetime from May 2017 to April 2021 aimed to establish tailor-made Gender Equality Plans (GEPs) in 4 European RPOs and to implement the gender dimension in 2 RFOs (funding schemes, programmes and review processes). All participating RPOs were located in the STEM (Science, Technology, Engineering, and Mathematics) field, where gender equality is still a serious problem and whose innovations are increasingly important in the knowledge-based economies.

GEECCO pursued the following objectives in order to enhance systemic institutional change towards gender equality in the STEM-field:

- (i) Setting up change framework and a tailor-made GEP for each participating RPO;
- (ii) Implementing gender criteria in the activities of RFOs;
- (iii) Setting up a self-reflective learning environment in and between all RPOs und RFOs to participate from existing experiences and match them with their specific needs and circumstances.
- (iv) Evaluate GEP implementation within the participating RPOs and RFOs with a quantitative evaluation using monitoring indicators and a qualitative monitoring to enhance and fine-tune implemented actions over the course of the project.

<http://www.geecco-project.eu/>

<https://www.tuwien.at/tu-wien/organisation/zentrale-bereiche/genderkompetenz/gender-in-der-forschung/geecco-resultate>

## Further resources developed by the GEECCO-project consortium

All public deliverables, resources and additional material can be downloaded on this website:

<https://www.tuwien.at/tu-wien/organisation/zentrale-bereiche/genderkompetenz/gender-in-der-forschung/geecco-resultate>

### Public deliverables (in order of the related work packages)

- Postorino, Maria Nadia; Marino, Concettina; Suraci, Federica; Enzenhofer, Bettina; Lusa, Amaia; Costa, Carme Martínez; Pulawska-Obiedowska, Sabina (2018): Gender Analysis of Decision-Making Processes and Bodies. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Postorino, Maria Nadia; Marino, Concettina; Suraci, Federica; Enzenhofer, Bettina; Lusa, Amaia; Costa, Carme Martínez; Pulawska-Obiedowska, Sabina (2018): Overview on Improvements and Procedures. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Bryniarska, Zofia; Żakowska, Lidia; Enzenhofer, Bettina; Postorino, Maria Nadia; Marino, Concettina; Lusa García, Amaia (2018): Current Status of Women Career Development. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Enzenhofer, Bettina; Lusa García, Amaia; Sarnè, Giuseppe; Żakowska, Lidia (2020): Overview on How to Increase Female Visibility. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Knoll, Bente; Renkin, Agnes (2018): Analysis of Current Data on Gender in Research and Teaching. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Ratzler, Brigitte; Burtscher, Sabrina; Lehmann, Tobias; Mort, Harrie; Pillinger, Anna (2020): Enhanced Gender Knowledge and New Content. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Ratzler, Brigitte; Enzenhofer, Bettina (2019): Integrating Gender Dimensions in the Content of Research and Innovation. An Exhibition. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Lasinger, Donia; Nagl, Elisabeth; Dvořáčková, Jana; Kraus, Marcel (2019): Best Practice Examples of Gender Mainstreaming in Research Funding

Organizations. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).

- Dvořáčková, Jana; Navrátilová, Jolana; Nagl, Elisabeth; Lasinger, Donia (2020): Guideline for Jury Members, Reviewers and Research Funding Organizations' Employees. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Lasinger, Donia; Nagl, Elisabeth; Dvořáčková, Jana; Kraus, Marcel (2020): Overview and Assessment of Gender Criteria for Funding Programmes. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Kraus, Marcel; Dvořáčková, Jana; Lasinger, Donia (2021): List of Principles of Communication of Gender Criteria. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Mergaert, Lut; Allori, Agostina; Ratzer, Brigitte; Enzenhofer, Bettina; Lusa García, Amaia; Marino, Concettina; Zakowska, Lidia; Bryniarska, Zofia (2020): Tailor-made Gender Equality Plans (GEP version 3.0). GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Knoll, Bente (2021): Dos and Don'ts while Degendering the STEM Field. Learning Experiences of Four European Universities and Two European Research Funding Organisations. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Mergaert, Lut; Knoll, Bente; Renkin, Agnes (2021): Final Report on Supporting Activities. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Jorge, Irene (2021): Implementation of Dissemination Activities. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Jorge, Irene (2021): Engagement Activities. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Lipinsky, Anke; Schredl, Claudia: Final Evaluation Report. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).

### **Additional resources and literature reviews**

- Knoll, Bente; Renkin, Agnes; Mergaert, Lut (2020): Additional resources (living document). GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Burtscher, Sabrina (2019): Literature Review: Gender Research in Human Computer Interaction. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Pillinger, Anna (2019): Literature Review: Gender and Robotics. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Mort, Harrie (2019): A Review of Energy and Gender Research in the Global North. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).
- Lehmann, Tobias (2020): Literature Review: Gender and Mobility. GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project).

### **Explanatory videos (available on Youtube)**

- Ratzer, Brigitte; Enzenhofer, Bettina (2019): Humans & Computers. Video produced under GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project). Available online at <https://www.youtube.com/watch?v=vrWx91RdmGo>, checked on 4/30/2021.
- Ratzer, Brigitte; Enzenhofer, Bettina (2019): Robots in our society. Video produced under GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project). Available online at <https://www.youtube.com/watch?v=bfXr29VAuwU>, checked on 4/30/2021.
- Ratzer, Brigitte; Enzenhofer, Bettina (2020): Energy for all. Video produced under GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project). Available online at <https://www.youtube.com/watch?v=tIwrgsNVfW8>, checked on 4/30/2021.
- Ratzer, Brigitte; Enzenhofer, Bettina (2021): Mobility for all. Video produced under GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project). Available online at <https://www.youtube.com/watch?v=oMIfoI5-14M>, checked on 4/30/2021.
- Ratzer, Brigitte; Enzenhofer, Bettina (2021): Inclusive design – why intersectionality matters. Video produced under GEECCO. Gender Equality in Engineering through Communication and Commitment (a H2020 project). Available online at <https://www.youtube.com/watch?v=U4eRb1NM21A>, checked on 4/30/2021.

## **Evaluation and monitoring tutorials**

Anke Lipinski and Claudia Schredl, both from GESIS, developed five online evaluation and monitoring tutorials.

1. GEECCO Data Monitoring Tool
2. GEECCO Infographic: Gender Equality Approaches and Their Impact on GEP Implementation
3. GEECCO Infographic: SMART Gender Equality Objectives
4. GEECCO Explainer Video: Gender Equality Plans in Technical Universities and the Use of Logic Models
5. GEECCO Log Journal

These tutorials can be downloaded on this website:

<https://www.tuwien.at/tu-wien/organisation/zentrale-bereiche/genderkompetenz/gender-in-der-forschung/geecco-resultate>

**Document versions**

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0.1	13.01.2021	Review of first draft	Coordinator
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### About this deliverable

This deliverable compiles the dissemination, communication and collaboration actions undertaken in relation to the GEECCO project. These actions were carried out by all the GEECCO project partners from month 1 to month 45. This compendium of actions is intended to serve as a record of all the dissemination, communication and collaboration initiatives undertaken within the GEECCO project. This deliverable is part of Work Package 9 (WP9), dedicated to all aspects of the dissemination, communication and collaboration activities for the project.

### 1. Introduction

This GEECCO deliverable contains a record of the dissemination, communication and collaboration activities carried out by the GEECCO project partners from the start of the project on 1 May 2017 to 31 January 2020 (M1-M45), as well as the actions planned until September 2021. Because the consortium is committed to ensuring the project's sustainability following its conclusion, some of the planned dissemination, communication and collaboration activities extend beyond the project's April 2021 completion date.

This document is a living document and the content has already been reported in the progress reports for the first (M1-M15) and second (M16-M30) periods. In this regard, it also includes the improvements proposed by the project officer and evaluator as part of the periodic reviews.

### 2. Objectives

This deliverable aims to report the dissemination, communication and collaboration activities carried out from 1 May 2017 (project start date) to 30 September 2021 within the framework of the GEECCO project.

### 3. Terms and methodology

In accordance with the grant agreement (pages 117 and 118), this document lists the dissemination, communication and collaboration activities carried out for the GEECCO project over the aforementioned period.

This document does not include an analysis of the information provided or the main conclusions that can be drawn, as this information can be found in the periodic progress reports.

The content of this deliverable is provided in table format due to the large number of actions carried out and the numerous variables considered. The consortium agreed that this row-and-column matrix format enabled more efficient management of both qualitative and quantitative data than the alternatives format. More specifically, it makes it possible to sort and select information by variable and allows partners to add information to the file whilst simultaneously sharing it with the team.

As the WP9 leader, UPC was responsible for designing the structure of the base document, drawing up the user guidelines (see Appendix 1) and continuously monitoring it to assure content quality. All project partners actively contributed by promptly providing up-to-date content. At the monthly project meetings, the partners pooled and discussed information on the events and activities carried out and planned for the project's effective dissemination and communication.

## 4. Dissemination, communication and collaborative actions implemented

This section contains all the dissemination, communication and collaboration activities carried out by the GEECCO partners from 1 May 2017 to 30 September 2021.

The 'GEECCO Dissemination Activities List' was completed by partners for each activity and reviewed by the Work Package leader (UPC). Among other information, it contains the type of activity, the dates, the target and size of the audience and the project results and outcomes achieved.

The number of Dissemination and Communication activities linked to the project has been the following:

Organisation of a Conference	2
Organisation of a Workshop	1
Press release	19
Non-scientific and non-peer-reviewed publication (popularised publication)	17
Exhibition	9
Flyer	1
Training	7
Social Media	422
Website	55
Communication Campaign (e.g. Radio, TV)	1
Participation to a Conference	32
Participation to a Workshop	15
Participation to an Event other than a Conference or a Workshop	0
Video/Film	6
Brokerage Event	0
Pitch Event	0
Trade Fair	0
Participation in activities organised jointly with other EU project(s)	10
Other	62

Source: [Participant Portal](#) -Project Continuos Report

## D9.2 Implementation of Dissemination Activities

Type of activity	Partner	Title	Date	Place	Type of audience	Countries addressed	Actions and results
Website	B-NK GmbH	Project description published on the website of B-NK	01/05/2017	online	General Public (non-specialised)	european	Blog on the website
Press release	GESIS	Project description published on the website of GESIS	01/05/2017	online	Scientific Community (higher education, Research)	national	Project description published on the website of GESIS
Leaflet display	GESIS	Project description published on the website of CEWS	02/05/2017	online	Scientific Community (higher education, Research)	european	Project description published on the website of CEWS
Conferences	PK	100 years of Women's Voice (original in PI; 100 lat glosu kobiet)	20/05/2017	Krakow, Poland	Scientific Community (higher education, Research)	national	Women in science and in research from Krakow and South Poland region has opened the organised actions in cooperation with the Krakow City. During panel session the glass ceiling and carrier development problems were discussed, and the role models were presented. GEP idea was presented and the short info on GEECCO project to Krakow citizens participating in this event (Malopolski Ogród sztuki, Rajska, Krakow)
Collaboration actions	PK	Information Technologies and Innovations in Transport International Conference and Transport RU Summit	23/05/2017	Orel, Russia	Scientific Community (higher education, Research)	world wide	Presentation of GEECCO gender equality issues in transportation, collaboration with national Russian experts on the equality goals inclusion in transportation, lecture on Innovative Approach to Sustainable Mobility and Transport
Collaboration actions	TUW, WWTF	GENDER IN PHYSICS DAY	24/05/2017	Vienna	Scientific Community (higher education, Research)	european	participation of Brigitte Ratzler at Gender in Physics Day at TU Wien, collaboration with national Austrian RFO (FWF) to bring this event to TUW

## D9.2 Implementation of Dissemination Activities

Workshops	YELLOW WINDOW	Workshop on Implicit (Gender) Biases during Evaluations	30/05/2017	Brussels	Policy makers	world wide	The report from the workshop has been shared within the GEECCO consortium. (Note: this was not really a dissemination activity; was not the purpose of the meeting either.)
Website	WWTF	WWTF Homepage	01/06/2017	Vienna	General Public (non-specialised)	european	WWTF Homepage
Other	TA CR	website section on TA CR's webpage dedicated to GEECCO	01/06/2017	online	General Public (non-specialised)	world wide	website section on TA CR's webpage dedicated to GEECCO (both in Czech and English)
Training sessions	PK	Women in Logistics	05/06/2017	Krakow, Poland	Medias	national	This event was presenting the problem of women carrier in transport and logistics area, dedicated to the large engineering community and mass media. TILOG is a student's research organisation interested in Logistics, and both women and men from TILOG (PK) attended this event as collaboration between PK and business.
Conferences	B-NK GmbH	genderequality@europe	06/06/2017	Vienna, Austria	Scientific Community (higher education, Research	national	Output: networking with participants and stakeholders (policy makers)
Conferences	TUW	genderequality@europe	06/06/2017	Vienna, Austria	Scientific Community (higher education, Research	national	GEECCO presentation at national workshop hosted by the Federal Ministry of Science, Research and Economy
Conferences	PK	IXth Conference on Women in Science and Business	08/06/2017	Krakow, Poland	Scientific Community (higher education, Research	national	Organised by CTT, National Technology Transfer Center, gathered representatives from over 20 universities. As dissemination of GEECCO, the presentation on GEP at PK was made and discussed.
Other	TA CR	Sharing the information about GEECCO on informal event of the TAFTIE network (as	15/06/2017	Prague	Policy makers	european	Sharing the information about GEECCO on informal event of the TAFTIE network

D9.2 Implementation of Dissemination Activities

part of TAFTIE conference)							
Website	TUW	GEECCO website	30/06/2017	Vienna	Other	world wide	GEECCO website is online, see <a href="http://www.geecco-project.eu/home/">http://www.geecco-project.eu/home/</a>
Other	UNIRC	Day of Transparency	10/07/2017	Reggio Calabria, University Mediterranea	General Public (non-specialised)	national	Presentation of GEECCO to admin staff
Non-scientific and non-peer reviewed publications	GESIS	Project description published in the journal of CEWS activites	25/07/2017	Cologne/Mannheim, Germany	Scientific Community (higher education, Research)	national	Project description published in the journal of CEWS activities
Collaboration actions	PK	EPWS GA - European Platform of Women Scientists General Assembly	05/09/2017	Brussels, Belgium	Scientific Community (higher education, Research)	european	The European Platform of Women Scientists EPWS is an umbrella organisation bringing together networks of women scientists and organizations committed to gender equality in research in all disciplines in Europe 27 and the countries associated to the European Union's Framework Programmes for Research and Technological Development. Long-term collaboration was opened for GEPs.
Collaboration actions	PK	EPW8 General Assembly 2017	05/09/2017	Brussels, Belgium	Scientific Community (higher education, Research)	world wide	Participation to event IEPWS meeting, short presentation was made on GEECCO project works followed with discussions on the GEP idea at European technical universities and in Poland

## D9.2 Implementation of Dissemination Activities

Participation in activities organised jointly with other H2020 project(s)	PK	EPWS Lunchtime – debate at the European Parliament (EP)	06/09/2017	Brussels, Belgium	Scientific Community (higher education, Research)	world wide	The main purpose of attending this meeting was to discuss the current state of the gender equity actions in EC, especially the Impact of the European Parliament Resolution of 9.9.2015 on Women's Careers in Science and University, but also at the basis of the H2020 projects.
Workshops	TA CR	Workshop on cultural and institutional change in research institutions - held by NKC Gender & Science (Prague) and Central European Institute of Technology (Brno)	14/09/2017	Brno, Czech. Rep.	Scientific Community (higher education, Research)	national	This was a more general presentation of TACR's activities related to promoting gender equality in the research and innovation sphere, where GEECCO project and its basic objectives were also mentioned. The workshop was part of regular workshops on cultural and institutional changes for gender equality in research and higher education institutions which are held by NKC Gender & Science (Prague), it was co-organized by the Central European Institute of Technology (Brno).
Participation in activities organised jointly with other H2020 project(s)	WWTF	fteval inside : insight fteval - Implementierung und Evaluierung von Gleichstellung im FTI-Bereich	18/09/2017	Vienna	Policy makers	national	Participation in a local meeting with other HE actors in Vienna. Discussion and presentation about the implementation of gender mainstreaming activities and what challenges with parallel evaluation evolve.
Collaboration actions	PK	Narodowy Kongres Nauki - National Congress of Science	19/09/2017	Krakow	Scientific Community (higher education, Research)	national	Participation in a national meeting with all policy makers, government and higher education actors in Krakow. Taking into consideration the GEECCO project the implementation of gender issues in Polish law, Policy for Science 2.0 were discussed.



## D9.2 Implementation of Dissemination Activities

Other	UPC	Subscription to newsletter from H2020 projects (PLOTINA; LIBRA; GENERA, GENDER NET PLUS)	20/09/2017		General Public (non-specialised)	european	Subscription to newsletter from H2020 projects (PLOTINA; LIBRA; GENERA, GENDER NET PLUS)
Collaboration actions	UPC	Project meeting with Ana Puy	21/09/2017	Madrid	Other	european	UPC has represented GEECCO at the Spanish network of the European projects referred to gender equality. This network is coordinated by the Women and Science Unit of the Spanish Ministry of Science and Innovation, who is also member of the GEECCO RFO-Observer Group
Collaboration actions	WWTF	Technologischer Wandel und Ungleichheit	25/09/2017	Vienna	Policy makers	national	On 25th September 2017, the city of Vienna (MA23 – Wirtschaft, Arbeit und Statistik) as well as the Bundesministerium für Verkehr, Innovation und Technologie and the Arbeiterkammer Wien presented a study about the effect of digitalization on the spread of income and employment (also including gender aspects like half time employment and employment ratios according to gender). The study was conducted by the institute POLICIES of JOANNEUM RESEARCH and the institute INEQ of the Wirtschaftsuniversität Wien.
Workshops	PK	1st training: Initial training	26/09/2017	Krakow	Scientific Community (higher education, Research)	national	Set up and integrate the steering GEP group
Collaboration actions	UNIRC	Common projects on GEPs	29/09/2017	Bologna	Other	national	Informal agreement on cooperation between Universities
Website	GESIS	Description of Evaluation activities in GEECCO published in the GESIS report (5/17).	01/10/2017	Cologne/Mannheim, Germany	Scientific Community (higher education, Research)	national	Posting on website

## D9.2 Implementation of Dissemination Activities

Collaboration actions	PK	INWES Board Meeting 23 - International Network of Women Engineers and Scientists	04/10/2017	New Delhi, India	Scientific Community (higher education, Research)	world wide	As representative from Eastern Europe, and the associate member of the INWES Board, the collaboration was discussed and the dissemination of the GEP goals in UE and Poland. In the new term of INWES presidency the collaboration was agreed on leading the representation at COP24 in Katowice, Poland and presenting GEP in frame of H2020 GEECCO project.
Conferences	PK	ICWES 17 International Conference of Women Engineers and Scientists	05/10/2017	New Delhi, India	Scientific Community (higher education, Research)	world wide	Presentation of the abstract "Chances of introduction Gender Equality Plan in Engineering-Polish perspectives based on the European Project GEECCO"
Communication campaign (e.g radio, TV)]	PK	Radio Nowinki Board (student radio)	11/10/2017	Krakow	Scientific Community (higher education, Research)	national	Promotion of GEECCO project, information about the GEP workshops at PK
Other	UPC	GEECCO flyer	17/10/2017	NA		europaean	NA
Project meeting	YELLOW WINDOW	Project meeting with Anne Pépin (EC)	20/10/2017	Brussels	Policy makers	europaean	NA
Collaboration actions	UPC	GENDER IN PHYSICS DAY	23/10/2017	Tenerife	Scientific Community (higher education, Research)	europaean	<a href="http://www.iac.es/congreso/GIPD2017/media/agenda/agenda_GiPD_IAC.pdf">http://www.iac.es/congreso/GIPD2017/media/agenda/agenda_GiPD_IAC.pdf</a> . GEECCO presentation, networking with PLOTINA and GENERA partners and abstract compilation.
Collaboration actions	WWTF	Innovatives Wien 2020	24/10/2017	Vienna	Policy makers	national	Presentation of GEECC project
Non-scientific and non-peer reviewed publications	GESIS	Description of Evaluation activities in GEECCO published as priority post in CEWS journal	26/10/2017	Cologne/Mannheim, Germany	Scientific Community (higher education, Research)	national	Description of Evaluation activities in GEECCO published as priority post in CEWS journal

## D9.2 Implementation of Dissemination Activities

Conferences	TA CR	Cultural and institutional change to equality in science: Experience from the Czech Republic and European projects	02/11/2017	Prague, Czech Republic	scientific Community (higher education, Research)	european	Presentation at the conference, the conference was organized by the Centre for gender and science
Other	TA CR	Presentation of the programme ZÉTA, its gender measures and TA CR's gender equality activities	02/11/2017	Ústi nad Labem, Czech Republic	scientific Community (higher education, Research)	national	Presentation of the Programme ZÉTA, its gender measures and TA CR's gender equality activities (GEECCO mentioned just in brief)
press release	TUW	GEECCO next steps	10/11/2017	Vienna, Austria	Other	national	Web News about GEECCO current status at TUW Homepage Start page
Conferences	TUW	kick off steering committee	13/11/2017	Vienna	Scientific Community (higher education, Research)	european	NA
Collaboration actions	PK	Seminar at the European Bank of Investment	16/11/2017	Luxembourg	Scientific Community (higher education, Research)	european	Cooperation meeting for research in social inequity through attending a seminar organized at the European Bank of Investment and by meeting Prof. Conchita D'Ambrosio from UL
Website	WWTF	GEECCO news on WWTF web	20/11/2017	Vienna	General Public (non-specialised)	world wide	NA

## D9.2 Implementation of Dissemination Activities

Conferences	TUW	Conference: Warum (noch) Frauen fördern? Why (still) promote women?	23/11/2017	Vienna, Austria	Scientific Community (higher education, Research)	national	Book of abstracts, PPT; maybe conference proceedings; Bente Knoll and Brigitte Ratzer give a GEECCO presentation with specific focus on TUW. The concept of promoting women was and is intended to create structures and processes in organizations that are antidiscriminatory and collectively promote women as a target group. The aim of the meeting is to open up (new) perspectives of the promotion of women. It is about the analysis of their effects and the differentiated discussion of their fields of application with all parties involved.
Training sessions	UPC	I internal training	23/11/2017	Barcelona, Spain	Scientific Community (higher education, Research)	national	News at UPC website, News at GEECCO website and TARGET project website, Tweet in Twitter social network,
Conferences	B-NK GmbH	From women's promotion to gender equality. Preliminary experiences from H2020 project GEECCO	24/11/2017	Vienna, Austria	Scientific Community (higher education, Research)	national	Book of abstracts, PPT; maybe conference proceedings; Bente Knoll and Brigitte Ratzer give a GEECCO presentation with specific focus on TUW. The concept of promoting women was and is intended to create structures and processes in organizations that are antidiscriminatory and collectively promote women as a target group. The aim of the meeting is to open up (new) perspectives of the promotion of women. It is about the analysis of their effects and the differentiated discussion of their fields of application with all parties involved.
Collaboration actions	PK	Core Group meeting with faculty representatives	24/11/2017	Krakow	Scientific Community (higher education, Research)	national	Cooperation meeting with PK Faculty representatives, experts on GEP and GEECCO WP5 strategy

## D9.2 Implementation of Dissemination Activities

conferences	PK	WEF2017 - World Engineering Forum	27/11/2017	Rome, Italy	Scientific Community (higher education, Research)	world wide	"STRATEGY FOR GENDER EQUITY IN ENGINEERING PROPOSED IN THE EUROPEAN PROJECT GEECCO" has been accepted for Oral Presentation at the World Engineering Forum to be held in Rome, Italy, from 27 to 29 November 2017.
Conferences	YELLOW WINDOW	Final conference of the TRIGGER project	28/11/2017	Brussels, Belgium	Scientific Community (higher education, Research)	european	Final conference of the TRIGGER project
Conferences	GESIS	Final conference of the TRIGGER project	29/11/2017	Brussels	scientific Community (higher education, Research)	european	CEWS Journal reaches out to 4000 gender and science professionals
Scientific publication	UNIRC	TRB	07/01/2018	Washington (USA)	Scientific Community (higher education, Research)	world wide	presentation of scientific paper
Workshops	WWTF	Gender AG (I)	10/01/2018	Vienna	Scientific Community (higher education, Research)	national	Exchange workshop with other Austrian RFOs and non-university research institutions incl. presentation of GEECCO
Collaboration actions	UPC	TARGET workshop (Taking a Reflexive approach to Gender Equality for Institutional Transformation)	23/01/2018	Marseille, France	Scientific Community (higher education, Research)	european	A presentation of GEECCO has been carried out as well as some networking actions (TARGET and RMEI members). News
Collaboration actions	WWTF	Genderplattform Kick-Off	30/01/2018	Vienna	Scientific Community (higher education, Research)	national	NA
Other	UNIRC	GEECCO (not finalized)	01/02/2018	Reggio Calabria/Italy	General Public (non-specialised)	national	presentation of GEECCO to University staff, students and local bodies, including experts' presentations

## D9.2 Implementation of Dissemination Activities

Workshops	UPC	II internal training: Gender in research	15/02/2018	Barcelona, Spain	Scientific Community (higher education, Research)	national	News at UPC website, News at GEECCO website and TARGET project website, Tweet in Twitter social network, 17 participants in total.
Conferences	B-NK GmbH	Brussels-SwafS Gender Equality Plan projects event	28/02/2018	Brussels, Belgium	scientific Community (higher education, Research)	european	Output: networking among members of the Science with and for Society research community and first-hand information about funding opportunities within Horizon 2020
Other	TUW	Brussels-SwafS Gender Equality Plan projects event	28/02/2018	Brussels, Belgium	scientific Community (higher education, Research)	european	Output: networking among members of the Science with and for Society research community and first-hand information about funding opportunities within Horizon 2020
Other	YELLOW WINDOW	Brussels-SwafS Gender Equality Plan projects event	28/02/2018	Brussels, Belgium	scientific Community (higher education, Research)	european	Website,
Other	B-NK GmbH	Projects funded by the FP7 and H2020 framework programmes promoting gender equality	28/02/2018	EU	General Public (non-specialised)	world wide	<a href="http://ec.europa.eu/research/swafs/index.cfm?pg=policy&amp;lib=gender">http://ec.europa.eu/research/swafs/index.cfm?pg=policy&amp;lib=gender</a>
Workshops	UNIRC	Gender perspectives in STEM Universities	02/03/2018	Reggio Calabria	Policy makers	national	Presentation of GEECCO and starting cooperation with local bodies
Press release	UNIRC	Gender perspectives in STEM Universities	02/03/2018	Reggio Calabria	Other	national	communication to press about GEECCO and the workshop of 2 march 2018
Participation in activities organised jointly with other H2020 project(s)	PK	GENERA final meeting on 8th of March in Krakow	08/03/2018	Krakow, Poland	Scientific Community (higher education, Research)	european	the sister H2020 project GENERA had a final meeting in Krakow, where Jagiellonian University and all GENERA Partners were presenting results, the cooperation with Polish leader was established, and the invited speech for GEECCO Krakow meeting was agreed

## D9.2 Implementation of Dissemination Activities

Non-scientific and non-peer reviewed publications	UPC	article about GEECCO included in the March, 8th 2018 edition of "Paralajes" magazine, of the Instituto de Astrofísica de Canarias	08/03/2018	Spain	General Public (non-specialised)	national	magazine available (only Spanish version) <a href="http://www.iac.es/pdf/Paralajes_Mujeres_en_Astro.pdf">http://www.iac.es/pdf/Paralajes_Mujeres_en_Astro.pdf</a> further information in English: <a href="http://www.iac.es/divulgacion.php?op1=16&amp;id=1357&amp;lang=en">http://www.iac.es/divulgacion.php?op1=16&amp;id=1357&amp;lang=en</a>
Collaboration actions	PK	INWES EUROPE Annual Conference	09/03/2018	Lisbon, Portugal	Scientific Community (higher education, Research)	european	Letter of invitation received Agenda and flyer INWES received. Presentation: Presenting the H2020 framework and a concrete project European Research cooperation in GEP strategy building GEECCO-Prof. Lidia Żakowska, University of Cracow
Conferences	TUW	Women TechMakers Event	09/03/2018	Austria	General Public (non-specialised)	national	networking event Supporting women in tech through the power of example, see <a href="https://www.womentechmakers.at/">https://www.womentechmakers.at/</a>
Non-scientific and non-peer reviewed publications	PK	ARTICLE 1 in Nasza Politechnika: Project GEECCO, Do not loose talents. Vol 4/2018/176 (pp.20-23)	01/04/2018	Krakow	Scientific Community (higher education, Research)	national	Article on GEECCO introducing the goals and plan of the project
Workshops	TA CR	Workshop on internal projects for TACR's employees	06/04/2018	Prague, Czech. Rep.	TACR's employees	national	A workshop open to all employees of TACR where various internal projects were presented and discussed. The presentation of GEECCO focused on basic objectives of the project, possible role of RFOs in promotion of gender equality in the research and innovation sphere and on implications of the project for TACR and its internal processes.
Conferences	TUW	ICGR - 1st International Conference on Gender Research	12/04/2018	Porto, Portugal	Other	world wide	presentation of GEECCO projet

## D9.2 Implementation of Dissemination Activities

Newsletter	UPC	GEECCO newsletter. n°1	16/04/2018	NA	Scientific Community (higher education, Research)	world wide	NA
Workshops	WWTF	Regional RFOs Workshop	17/04/2018	Vienna	Policy makers	European	Presentation of GEECCO project at meeting with other regional funding organizations organized by WWTF
Other	B-NK GmbH	Distribution of GEECCO leaflets at the TRA Conference - "Womens' reception"	18/04/2018	Vienna	Scientific Community (higher education, Research)	world wide	Distribution of GEECCO leaflets at the TRA Conference - "Women's' reception"
Social Media (twitter, LinkedIn, slideShare...)	GESIS	Facebook post about GEECCO Newsletter and invitation to subscribe published via GESIS facebook	18/04/2018	Cologne	Scientific Community (higher education, Research)	national	NA
Social Media (twitter, LinkedIn, slideShare...)	PK	Post on Faculty facebook	24/04/2018	Krakow	Scientific Community (higher education, Research)	national	Promotion of GEECCO project, visibility (1. post on GEECCO group meeting, 2. on Forko Award – 6.06.2018)
Workshops	PK	II training: Gender in research	25/04/2018	Krakow	Scientific Community (higher education, Research)	national	The training/workshop for researchers on gender issues.
Collaboration actions	WWTF	Gender aspects in juries, committees and boards	02/05/2018	Vienna	Scientific Community (higher education, Research)	national	Participation in meeting with city government representatives and presentation of the GEECCO project
Training sessions	UPC	II internal training	24/05/2018	Barcelona, Spain	Scientific Community (higher education, Research)	national	News at UPC website, News at GEECCO website and TARGET project website, Tweet in Twitter social network,



## D9.2 Implementation of Dissemination Activities

Training sessions	UPC	Gender in research webinar	28/05/2018	webinar	Scientific Community (higher education, Research)	world wide	How to address Gender Issues in Societal Challenge 6“ conducted in cooperation with GENDERACTION (GENDER equality in the ERA Community To Innovate policy Implementation). • Sex/gender and the research cycle, introduction to the relevance for and in projects addressing Societal Challenge 6  •Gender relevance in/for Societal Challenge 6 Projects
Website	PK	WIL Faculty website news of Politechnika Krakowska: on project GEECCO	01/06/2018	Krakow	Scientific Community (higher education, Research)	national	Promotion the GEECCO and gender issues related topics
Conferences	PK	, FORKO, 3rd National Forum of Women in Infrastructure and Transport	06/06/2018	Warszawa	Scientific Community (higher education, Research)	national	During the panel discussion the goals and works on GEP at Technical Universities were presented and GEECCO was disseminated
Collaboration actions	PK	TOR prize for GEECCO for the best initiative 2017 - in Poland	06/06/2018	Warszawa	Scientific Community (higher education, Research)	national	The GEECCO project was honored with a prize and diploma for THE BEST INITIATIVE FOR WOMEN ENGINEERS MADE BY WOMEN 2017
Press release	WWTF	FEMtech expert of the month (in German only)	12/06/2018	Vienna	Scientific Community (higher education, Research)	national	Press release to interview (in German) on job tasks including brief presentation of the GEECCO project: <a href="https://www.ots.at/presseaussendung/OTS_20180612_OTS0037/forschungsfoerderung-donia-lasinger-ist-femtech-expertin-des-monats">https://www.ots.at/presseaussendung/OTS_20180612_OTS0037/forschungsfoerderung-donia-lasinger-ist-femtech-expertin-des-monats</a>

## D9.2 Implementation of Dissemination Activities

Video	WWTF	FEMtech expert of the month (in German only)	12/06/2018	Vienna	Scientific Community (higher education, Research)	national	Interview (in German) on job tasks including brief presentation of the GEECCO project
Workshops	WWTF	Gender AG (II)	18/06/2018	Vienna	Scientific Community (higher education, Research)	national	Exchange workshop with other Austrian RFOs and non-university research institutions on gender bias in recruitment and selection process. Reporting progress and state of play of GEECCO.
Non-scientific and non-peer reviewed publications	PK	Civil Engineering Faculty PK Journal "LADOWIEC", JUNE 2018	20/06/2018	Krakow	Scientific Community (higher education, Research)	national	<a href="http://www.wil.pk.edu.pl/index.php?option=com_content&amp;view=article&amp;id=453&amp;Itemid=323&amp;lang=pl-pl">http://www.wil.pk.edu.pl/index.php?option=com_content&amp;view=article&amp;id=453&amp;Itemid=323&amp;lang=pl-pl</a>
Conferences	UNIRC	Conference of Italian Rectors: guidelines on Gender Budgeting to be adopted by Italian Universities	04/07/2018	Rome	Scientific Community (higher education, Research)		Proposal about the adoption of Gender Budgeting at the Italian University, as part of the criteria to assess their performances
Conferences	UPC	XII Congreso Iberoamericano de Ciencia, Tecnología y Género	18/07/2018	Bilbao, Spain	Scientific Community (higher education, Research)	world wide	Paper presentation (Gender Equality at UPC: a continuous challenge - LA IGUALDAD DE GÉNERO EN LA UPC: UN RETO CONTINUO). <a href="https://www.ehu.eus/es/web/xiicongresoctg/horario">https://www.ehu.eus/es/web/xiicongresoctg/horario</a>
Newsletter	UPC	GEECCO newsletter. n°2	20/07/2018	NA	Scientific Community (higher education, Research)	world wide	NA
Social Media (twitter, LinkedIn, slideshare...)	WWTF	GEECCO Newsletter No°2	23/07/2018	on-line	Scientific Community (higher education, Research)	world wide	Sharing of GEECCO Newsletter No°2 on WWTF Homepage, Twitter and LinkedIn
Conferences	TA CR	5th National Conference on Gender and Science	31/12/2018	Prague	Policy makers	national	Informal sharing of the information about GEECCO in a conference discussion

## D9.2 Implementation of Dissemination Activities

Conferences	GESIS	Second LERU Gender Conference	14 - 15 June 2018	Zurich, Switzerland	Scientific Community (higher education, Research)	european	sharing GEECCO leaflet
Scientific publication	TUW	10th European Conference on Gender Equality in Higher Education	20-22 Aug 2018	Dublin, Ireland	Scientific Community (higher education, Research)	european	<a href="http://genderequalityconference2018.com/">http://genderequalityconference2018.com/</a>
Conferences	YELLOW WINDOW	10th European Conference on Gender Equality in Higher Education	20-22 Aug 2018	Dublin, Ireland	Scientific Community (higher education, Research)	european	<a href="http://genderequalityconference2018.com/">http://genderequalityconference2018.com/</a>
Workshops	WWTF	Smart City Wien Rahmenstrategie Aktualisierung - Gender and Diversity	22.8.2018	Vienna		national	Participation in a local meeting with gender and diversity experts of the city of Vienna. Discussion and possible implementation activities of gender and mainstreaming topics in research and development (in the Smart City Wien Rahmenstrategie).
Workshops	UPC	2nd ETSEIB -UPC organised Workshop on Research	29-Junio-2018	Barcelona, Spain	Researchers from ETSEIB	national	Including gender dimension in research. Responsible Research and Innovation , a cross-cutting issue in Horizon 2020
Workshops	UNIRC	From Gender mainstreaming to intersectional approaches	3-4 may 2018	Genova	Scientific Community (higher education, Research)	national	From Gender mainstreaming to intersectional approaches

D9.2 Implementation of Dissemination Activities

Type of activity	Partner	Title	Date (dd/mm/yy)	Place	Type of audience	Countries addressed	Actions and results
Training sessions	WWTF	Gender Training at WWTF	18/1/2018	Vienna	Policy makers	national	Gender Training held for WWTF staff (programme managers, controlling) including discussion about how the processes of WWTF can be gender mainstreamed
Other	B-NK GmbH	Lecture "Gender Studies in Engineering"	30/05/2018	Vienna, Austria	Scientific Community (higher education, Research)	national	GEECCO project served as an example how to implement gender equality in universities - within the course / lecture "Gender Studies in Engineering" that is held by Bente Knoll at TUW
Conferences	PK	IEEE Women in Engineering International Leadership Summit 2018 (WIE ILS)	9/8/2018	Tunis	Scientific Community (higher education, Research)	world wide	IEEE Women in Engineering International Leadership Summit -Tunisia 2018 (WIE ILS) - Theme: LEAD BEYOND BORDERS, with a mission is to Inspire, Engage, Encourage and Empower women in engineering. Not only presentation of the current situation of carrier development of women in engineering in Poland will be presented, GEP as mission of GEECCO EU project, but collaboration action with world institutions representatives is planned (organisation of gender-related seminars in Poland)
Conferences	PK	Summit Dates: 10-12 August 2018	10/08/2018	Tunis	Scientific Community (higher education, Research)	world wide	Opening speech presenting EU research funding concerning gender issues, with the special emphasis on GEECCO project aims
Training sessions	TA CR	Presentation of the funding programme ZÉTA, its gender dimension and its importance for regional coordinators cooperating with TA CR	16/8/2018	Olomouc	Other	national	Presentation of the funding programme ZÉTA, its gender dimension and its importance for regional coordinators cooperating with TA CR

## D9.2 Implementation of Dissemination Activities

Conferences	TA CR	10th European Conference on Gender Equality in Higher Education and Research 2018	21/08/2018	Dublin	Scientific Community (higher education, Research)	world wide	Networking, contacts for questionnaire (Task 7.1), exchange of gender-related practice with other RFOs
Non-scientific and non-peer reviewed publications	TUW	Gender und die Dritte Mission von Universitäten	1/9/2018	Vienna	General Public (non-specialised)	national	contribution for the Wissenstransferzentrum
Other	TA CR	Infoseminar for applicants: presentation of the programme ZÉTA and its gender measures	18/09/2018	Prague	Scientific Community (higher education, Research)	national	Presentation of the programme ZÉTA and its gender measures (transformed for the new call as part of GEECCO).
Collaboration actions	PK	EPWS, European Platform of Women Scientists GA	19/9/2018	Pisa	Scientific Community (higher education, Research)	European	EPWS works for the European Commission's proposal for Horizon Europe and points out that gender equality as well as the inclusion of the gender dimension in research and innovation content and method are the precondition of any future-oriented, excellent and open science and innovation. This is why GEECCO WP5 is contributed to this topic, presenting our approach. <a href="https://epws.org/first-epws-memorandum-on-horizon-europe/">https://epws.org/first-epws-memorandum-on-horizon-europe/</a> GEECCO WP5 concerns harassment at RPOs. Cooperation with EPWS directly at GA meeting gives opportunity to discuss and learn from the EPWS experience on the strategies to overcome barrier in harassment studies in many countries.
Conferences	PK	ICTTE, International Conference on Traffic and Transport Engineering	27/09/2018	Belgrade, Serbia	Scientific Community (higher education, Research)	world wide	Presentation on gender studies and equality needs in transportation sector in Poland, especially at PK was made
Scientific publication	PK	EQUITY NEEDS IN TRANSPORTATION EDUCATION AND ENGINEERING	1/10/2018	IJTEE 2018	Scientific Community (higher education, Research)	world wide	<a href="http://ijtte.com/article/132/Conference_Proceedings.html">http://ijtte.com/article/132/Conference_Proceedings.html</a>

## D9.2 Implementation of Dissemination Activities

Website	PK	information and invitation for workshops for employees (WIL website) organized within GEECCO	03/10/2018	Krakow	General Public (non-specialised)	national	webiste information <a href="http://www.wil.pk.edu.pl/index.php?limitstart=12&amp;lang=pl-pl">http://www.wil.pk.edu.pl/index.php?limitstart=12&amp;lang=pl-pl</a>
Workshops	WWTF	Innovation Strategy Vienna - Innovative Wien 2020	24/10/2018	Vienna	Policy makers	national	Exchange of experiences in the innovation strategy consortium - short presentation of GEECCO project (one important part in the innovation strategy is the gender aspect)
Training sessions	UNIRC	first training at UNIRC	26/10/2018	Calabria, Italy		national	Training by YW on gender issues - general topics. Addressed to the core team/core people at the institution.
Conferences	PK	seminary UNIVERSITIES WITHOUT DISCRIMINATIONS	13/11/2018	Krakow	Scientific Community (higher education, Research)	national	PK participated in conference and workshop was the largest first national meeting discussing the anti-discrimination acts at several universities in Poland. We collected knowledge and documents for GEP at PK and handed the full set of materials to PK Rector and DMs. We learnt and exchanged of knowledge with other Polish universities on strategies for avoiding and dealing with discrimination and harassment, as well as learning on examples for law regulations that support gender equity in Academia
Conferences	TA CR	Conference on "Structural Gender Change at Universities and Research Funding Organisations" organized by SUPERA coordinator	16/11/2018	Madrid	Scientific Community (higher education, Research)	european	Presentation: ZÉTA Program - Advancing the Gender Diversity of the Research Team in the Project Evaluation. Evaluation Criteria Developed within GEECCO - WP7.

D9.2 Implementation of Dissemination Activities

Conferences	UPC	Conference on "Structural Gender Change at Universities and Research Funding Organisations" organized by SUPERA coordinator	16/11/2018	Madrid, Spain	Scientific Community (higher education, Research)	European	Conference on "Structural Gender Change at Universities and Research Funding Organisations". 16 November 2018 An event of the European H2020 Project SUPERA: Supporting the Promotion of Equality in Research and Academia. Content: EU Support to gender equality in research and innovation, Round table I. Gender Equality on Funding Research Organizations: Gender biases on evaluation of research grant application, Round table II. Gender Equality on Research and Academia: Key aspects for real equality at Universities
Collaboration actions	YELLOW WINDOW	Public launch event SUPERA	16/11/2018	Madrid, Spain	Scientific Community (higher education, Research)	European	Supporting liaison, cooperation and closer ties with sister projects, their partner organizations and their advisors.
Conferences	UPC	Workshop 4_ Gender and Equality: transdisciplinary approaches of gender organized by the Global University Network for Innovation	19/11/2018	Barcelona, Spain	Scientific Community (higher education, Research)	World wide	GEECCO presentation, including case studies as concrete illustrations of how sex and gender dimension are integrated in research
Non-scientific and non-peer reviewed publications	UPC	summary report 'GUNi 2018 International Conference Humanities and Higher Education: Generating Synergies between Science, Technology and Humanities'	19/11/2018	Barcelona	Scientific Community (higher education, Research)	World wide	Report including WORKSHOP 4 Gender and equality: transdisciplinary approaches to gender featured among other by Irene Jorge, project manager at the Technology Transfer Center of the Universitat Politècnica de Catalunya who described the European funded GEECCO (Gender Equality in Engineering through Communication and Commitment) <a href="http://www.guninetwork.org/files/report_congress_2018.pdf">http://www.guninetwork.org/files/report_congress_2018.pdf</a>

## D9.2 Implementation of Dissemination Activities

Conferences	UNIRC	Participation to the Conference of Italian Rectors at the Italian Ministry for Education, University and Research (MIUR) to present "Gender budgeting"	22/11/2018	Rome (Italy)	Scientific Community (higher education, Research)	national	meeting addressed to set and present the "gender budgeting", i.e. preliminary statistics and figures used as starting point to set the University gender budgeting
Conferences	PK	COP24. Conference of the Parties. UN Climate Change Conference COP24 in Katowice 2018	03/12/2018	Katowice	Policy makers	world wide	, INWES organize Seminar "Gender responsive climate action: from technology and innovating financing to policy": experts to speak on technical topics: such as sustainable development, education, crisis management and gender; and Panel discussion on the gender aspect in climate change. Lidia Zakowska made a presentation on "EU Engineering Research and Education for Sustainable Development". Within the presentation GEECCO project has been presented. Leaflets has been distributed.
Collaboration actions	UPC	Bilateral meeting with NOTUS. They are partners of H2020 project TARGET and the ongoing ACT actions	4/12/2018	Barcelona, Spain	Scientific Community (higher education, Research)	national	Knowledge exchange of the initiatives in which both projects are involved and starting point for setting future collaborations (newsletter, on-line final workshop,
Participation in activities organised jointly with other H2020 project(s)	PK	ACT „Communities of PrACTice for Accelerating Gender Equality and Institutional Change in Research and Innovation across Europe < <a href="http://act-on-gender.eu/landing/act.html">http://act-on-gender.eu/landing/act.html</a> >”	05/12/2018	Kraków	Scientific Community (higher education, Research)	national	collaboration with ACT „Communities of PrACTice for Accelerating Gender Equality and Institutional Change in Research and Innovation across Europe< <a href="http://act-on-gender.eu/landing/act.html">http://act-on-gender.eu/landing/act.html</a> >”, co-realized by Jagiellonian University (Horizon 2020); completing a short questionnaire about activities related to preparation and implementation of solutions for gender equality in the field of research and innovation. The meeting is planned (January 2019) to design other collaboration actions



## D9.2 Implementation of Dissemination Activities

Other	PK	Interview with Role Model women, professor in Chemistry Engineering	6/12/2018	Krakow	Scientific Community (higher education, Research)	national	Prof. Agnieszka Sobczak-Kupiec as a role model in carrier development PK. The publication on that interview is planned at University journal next year (2019).
Other	PK	Interview with Role Model women, professor Elzbieta Nachlik from Environmental Engineering Faculty at PK	10/12/2018	Krakow	Scientific Community (higher education, Research)	national	Recorded discussion with the Role Model prof. E. Nachlic - the collected material for WP 5.3
Other	TA CR	Presentation of the programme ZÉTA and its gender measures to experts on HR in research	13/12/2018	Prague	Other	national	The aim of this presentation was to instruct them how to evaluate "advanced HR of organizations with respect to gender equality", a criterion used in the ZÉTA programme and elaborated as part of GEECCO.
Other	TA CR	Presentation of the funding programme ZÉTA, its gender dimension and its importance for regional coordinators cooperating with TA CR	11/01/2019	Prague	Other	national	Presentation of the funding programme ZÉTA, its gender dimension and its importance for regional coordinators cooperating with TA CR
Workshops	UPC	Gender in teaching at UPC (Docència i gènere a la UPC). Talk given at the gender in teaching workshop organized by Universitat de Barcelona.	16/1/2019	Barcelona	Scientific Community (higher education, Research)	national	The UPC working team made a presentation about gender in teaching. The organizers contacted UPC as a result of the "gender in teaching" programme that we started at UPC as part of the GEECCO WP6.
Training sessions	UPC	How to introduce the gender perspective in teaching?	18/01/2019	Barcelona, Spain	Scientific Community (higher education, Research)	national	Output: networking with gender-sensitive teaching staff. Increase amount of subjects with gender perspective.
Website	WWTF	Gender Training at WWTF	18/1/2019	Vienna	General Public (non-specialised)	european	Summary of Gender Training held at WWTF for GEECCO news homepage
Non-scientific and non-peer reviewed publications	PK	ARTICLE 2 in Nasza Politechnika: Project GEECCO	20/01/2019	Krakow	Scientific Community (higher	national	<a href="http://nasza.pk.edu.pl/images/stories/NP/np-2019-01.pdf">http://nasza.pk.edu.pl/images/stories/NP/np-2019-01.pdf</a>

## D9.2 Implementation of Dissemination Activities

						education, Research	
Other	TUW	Call for abstracts to joined sessions with GEECCO, TARGET and CHANGE. Deadline 21/01/2019	21/1/2019	Graz, Austria	Scientific Community (higher education, Research)	world wide	3 sessions (including 11 presentations) were held on May 7th 2019 in Graz at the STS Conference (Title of the sessions: "It's time for structural change, sister!")
Collaboration actions	PK	CTT, Center for Technology Transfer, Malopolska	04/02/2019	Krakow	Policy makers	national	Center for Technology Transfer in Poland has invited PK representatives involved in GEECCO to co-organise the gender related seminars, also to make visibility to the 11th February, International day of Women and Girls in Science. actions are planned, the long-time cooperation is open
Workshops	UPC	VI workshop at the UPC. Gender equality	6/2/2019	Barcelona, Spain	Scientific Community (higher education, Research)	national	On the occasion of the International Day of Women and Girls in Science the UPC has organized the Connecting paths workshop, based on the exchange of experiences and knowledge related to gender equality within the STEAM fields. Amaia Lusa has presented GEECCO project <a href="https://igualtat.upc.edu/ca/esdeveniments/jornades-igualtat/vi-jornada-diguatlat">https://igualtat.upc.edu/ca/esdeveniments/jornades-igualtat/vi-jornada-diguatlat</a>
Media activity	GESIS	News and social media posts on GESIS' / CEWS' website and social media channels	11/02/2019	Cologne, Germany	General Public (non-specialised)	world wide	GESIS / CEWS will publish media information on the International Day of Women and Girls in Science with regard to CEWS' engagement in GEECCO.
Social Media (twitter, LinkedIn, slideshare...)	WWTF	GEECCO Newsletter No°3	20/2/2019	online	General Public (non-specialised)	world wide	Sharing of GEECCO Newsletter No°3 on WWTF Homepage, Twitter and LinkedIn
Collaboration actions	PK	ACTinGENDER H2020,	21/02/2019	Krakow	Scientific Community (higher education, Research)	world wide	Jaghiellonian University is a PL Partner at ACT H2002 project, and supports all GEP related EU projects. GEECCO team at PK opens cooperation in GEP construction and learning best strategies to implement it in PK/Poland

D9.2 Implementation of Dissemination Activities

Participation in activities organised jointly with other H2020 project(s)	PK	ACT „Communities of PrACTice for Accelerating Gender Equality and Institutional Change in Research and Innovation across Europe < <a href="http://act-on-gender.eu/landing/act.html">http://act-on-gender.eu/landing/act.html</a> >”	25/2/2019	Brussels	Scientific Community (higher education, Research)	european	learning about ACT and how it will develop Communities of Practice (CoPs) approach to help advance gender equality in ERA, and specifically for improving careers, decision making, and integrating gender dimension in research. I was involved in participatory activities and an open discussion in addition to a general introduction about the ACT project and contributions from invited CoP experts. The event is geared towards getting to know existing and potential members of the ACT Communities of Practice across Europe. The workshop has opened the cooperation, with the next meeting in April 2019 in Warszawa.
Workshops	UPC	3d Institutional Workshop on TARGET	25/02/2019	Marseille	Scientific Community (higher education, Research)	european	Presentation of the synergies between GEECCO and TARGET. The status quo of both projects as well as the results of GEECCO.
Conferences	YELLOW WINDOW	1st ACT International Synergy Conference Building Communities of Practice for gender equality in ERA: An interactive event for practitioners to ACTonGender in STI	25/2/2019	Brussels	Scientific Community (higher education, Research)	european	Supporting liaison, cooperation and closer ties with other SwafS projects (including sister projects) and their partner organizations. By attending you will learn about ACT and how it will develop Communities of Practice (CoPs) approach to help advance gender equality in ERA, and specifically for improving careers, decision making, and integrating gender dimension in research. The event will involve participatory activities and an open discussion in addition to a general introduction about the ACT project and contributions from invited CoP experts. The event is geared towards getting to know existing and potential members of the ACT Communities of Practice across Europe. <a href="https://www.genderportal.eu/events/1st-act-international-synergy-conference-building-communities-practice-gender-equality-era">https://www.genderportal.eu/events/1st-act-international-synergy-conference-building-communities-practice-gender-equality-era</a>

## D9.2 Implementation of Dissemination Activities

Workshops	UPC	Towards 08/03. Conciliation!	28/02/2019	Barcelona	General Public (non-specialised)	national	Talk: the working time reform at UPC (presentation of what we have analyzed and done at UPC and brief presentation of the GEECCO project). <a href="http://universitats.ccoo.cat/2019/02/cap-la-vaga-del-8-de-marc-i-seguim.html">http://universitats.ccoo.cat/2019/02/cap-la-vaga-del-8-de-marc-i-seguim.html</a>
Non-scientific and non-peer reviewed publications	TUW	Unconscious Bias und Personalentscheidungen an der TU Wien	1/3/2019	Vienna	Scientific Community (higher education, Research)	national	contribution for a brochure about unconscious bias that was edited by the committee on equal opportunities
Conferences	TA CR	Women in Science	04/03/2019	Prague, UK Embassy to the Czech Rep.	Scientific Community (higher education, Research)	european	International conference. GEECCO presented in the Tech & IT panel
Collaboration actions	PK	INWES Europe	8/3/2019	Napoli	Scientific Community (higher education, Research)	european	During the conference the presentation was made by PK partner, based on Polish WP5 results from GEECCO, entitled: Current status of Polish women career development in STEM. PK partner was also invited to be a panelist during this INWES Europe Conference.
Conferences	PK	“GEECCO project and GEP current stage and problems at PK” and the panel discussion "Does the career in science and business have gender?" during the national conference “Women in Science and Business”. Krakow, Poland. Panel organized and lead by Sabina Pulawska-Obiedowska	08/03/2019	Krakow	Scientific Community (higher education, Research)	national	We are co-organising conference "Women in Science ...", panel and information on GEECCO project and GEP current stage and problems at PK are planned during the national conference
Website	UPC	2018 International Women's Day announcement	8/3/2019	NA	General Public (non-specialised)	world wide	announcement through the project website and project social media

## D9.2 Implementation of Dissemination Activities

Social Media (twitter, LinkedIn, slideShare...)	WWTF	International Women's Day Campaign	08/03/2019	online	General Public (non-specialised)	world wide	Sharing the campaign set up for the international women's day via WWTF Twitter Channel
Collaboration actions	TA CR	Working Group to the Government Strategy for Gender Equality in the Czech Republic for 2021+ area Education and Science	12/3/2019	Prague	Policy makers	national	The 1st experts meeting at Government Office of the Czech Republic to formulate recommendations in the area of gender equality in science and education. TA CR has one representative in the working group.
Other	WWTF	Presentation of GEECCO at NESTA innovation foundation	18/03/2019	London	Policy makers	european	Presentation of GEECCO and first insights achieved especially in WP7 at a visit to NESTA innovation foundation in London
Training sessions	UNIRC	Equity: giving everyone what they need to be successful	20/3/2019	Reggio Calabria (Italy)	Scientific Community (higher education, Research)	national	training developed at the University, it give us also the opportunity to communicate the results and features of GEECCO
Workshops	TA CR	Round Table to HR Excellence in Research Award	27/03/2019	Prague	Scientific Community (higher education, Research)	national	Information support for applicants for HR Excellence in Research Award (for RPOs) organized by the Ministry of Education of the Czech Republic. TA ČR provides various forms of bonification for HR Award holders as a part of efforts to promote a better human resource environment for RPOs.
Conferences	TUW	CESAER Meeting	29/3/2019	Torino	Other	european	Informing CESAER partner universities about GEECCO
Workshops	UNIRC	Implementing Gender Equality Plans at Universities of Science and Technology - CESAER	29/03/2019	Turin (Italy)	Scientific Community (higher education, Research)	european	attended as participant, however this was an opportunity to share results and features of GEECCO with colleagues from Italian Universities, which were attending the workshop
Non-scientific and non-peer reviewed publications	PK	"Kobiety powinny bardziej wierzyć w siebie" - Interview with Role Model women, professor in Chemistry Engineering	1/4/2019	Krakow	Scientific Community (higher education, Research)	national	This is an article in the PK Journal Nasza Politechnika, nr 4 (188), pp.24-27, Prof. Agnieszka Sobczak-Kupiec as a role model for young women researchers is presented.

## D9.2 Implementation of Dissemination Activities

Other	TA CR	Gender equality and government: experience from the European Commission and the OECD	01/04/2019	Prague	Policy makers	national	Meeting with representatives of Czech ministries responsible for gender equality (ministerial Gender Focal Points) with representatives of EC and OECD. The TA CR's activities resulting from the GEECCO project were presented as examples of good practice.
Training sessions	TUW	Meeting Gender AG	5/4/2019	Vienna	Other	national	GenderAG is the gender group of all national and Viennese RFOs, invited talk about GEECCO with focus on WP6 and WP7
Workshops	WWTF	Gender AG (III)	05/04/2019	Vienna	Scientific Community (higher education, Research)	national	GenderAG is a working group of several Austrian RFOs related to gender questions. WWTF hosted the meeting, BR gave a presentation about the project GEECCO
Conferences	PK	European Platform of Local Governments, Successful Women in Power	8/4/2019	Krakow	Policy makers	european	During this large European Meeting in Krakow, the special panels and sessions were organised about women and equality issues. During discussion on Successful Women in Power the GEECCO project and GEP were disseminated and discussed.
Conferences	TA CR	The Future of Gender Equality in European Research and Innovation	09/04/2019	Brussels	Policy makers	european	Participation on the sister project GENDERACTION in a conference panel on the gender social responsibility of research funding organizations, to present policies and GEECCO-related actions to foster gender equality in research in the TA CR
Conferences	YELLOW WINDOW	GenderAction Mid-Term Event	9/4/2019	Brussels	Scientific Community (higher education, Research)	european	The event brought together policy makers and gender experts, practitioners and scholars to address their future concerns and needs for the future of gender equality in European research and innovation.
Project meeting	UPC	Trilateral meeting with TARGET partner, Equal-ist and GAcademy coordinator	11/04/2019	Thessaloniki	Scientific Community (higher education, Research)	european	Trilateral project meeting in order to set a collaborative action plan between GEECCO, TARGET, Equal-ist and GAcademy. We agree to join the SYNERGY initiative and to disseminate it through our newsletter. We were invite to a final EQUALIST workshop

## D9.2 Implementation of Dissemination Activities

Workshops	UPC	Presentation of GEECCO and its first results so far at the Thessaloniki university	11/4/2019	Thessaloniki	Scientific Community (higher education, Research)	european	Presentation of GEECCO and its first results so far at the Thessaloniki university, member of TARGET through RMEI
Collaboration actions	TA CR	Working Group to the Government Strategy for Gender Equality in the Czech Republic for 2021+ area Education and Science	16/04/2019	Prague	Policy makers	national	The 2nd experts meeting at Government Office of the Czech Republic to formulate recommendations in the area of gender equality in science and education. TA CR has one representative in the working group.
Project meeting	WWTF	GEECCO RFO Observer Group Exchange Workshop	25/4/2019	Vienna	Scientific Community (higher education, Research)	european	exchange workshop with the RFO Observer group on good practices in gender mainstreaming; Workshop was organized by WWTF, the participants presented best practices from their organizations
other	UNIRC	seminar on gender sensitive language	06/05/2019	Reggio Calabria (Italy)	general public	national	seminar to administrative staff to explain the guidelines on the gender sensitive language adopted by UNIRC as part of its GEP
Other	B-NK GmbH	Lecture "Gender Studies in Engineering"	16/5/2019	Vienna, Austria	Scientific Community (higher education, Research)	national	GEECCO project served as an example how to implement gender equality in universities - within the course / lecture "Gender Studies in Engineering" that is held by Bente Knoll at TUW
Workshops	B-NK GmbH	Gender Trainings and Evaluation. Working meeting of the WG "Gender Mainstreaming" within the DeGEval – German Evaluation Society (Gesellschaft für Evaluation e.V.)	23/05/2019	Vienna	Scientific Community (higher education, Research)	european	<a href="https://www.degeval.org/fileadmin/Intern/DeGEval...Mail/2019/Einladung_GM_DeGEval_05-2019.pdf">https://www.degeval.org/fileadmin/Intern/DeGEval...Mail/2019/Einladung_GM_DeGEval_05-2019.pdf</a>
Training sessions	UNIRC	training on Gender and Research	28/5/2019	Reggio Calabria (Italy)	Scientific Community (higher education, Research)	national	training developed at the University, it give us also the opportunity to communicate the results and features of GEECCO and make people aware about the GEP

## D9.2 Implementation of Dissemination Activities

Other	UNIRC	Training on Recruitment and careers	29/05/2019	Reggio Calabria (Italy)	Scientific Community (higher education, Research)	national	training developed at the University, it give us also the opportunity to communicate the results and features of GEECCO and make people aware about the GEP
Social Media (twitter, LinkedIn, slideShare...)	PK	information and invitation for workshops for employees (WIL fb front page) organized within GEECCO	30/5/2019	Kraków	General Public (non-specialised)	national	information and invitation for workshops for employees (WIL fb front-page) organized within GEECCO - <a href="https://www.facebook.com/WydzialInzynieriiLadowejPK/">https://www.facebook.com/WydzialInzynieriiLadowejPK/</a>
Website	PK	information and invitation for workshops for employees (Department website) organized within GEECCO	30/05/2019	Kraków	General Public (non-specialised)	national	The information abbot forthcoming trainings and about GEECCO project: <a href="http://kst.pk.edu.pl/index.php/allcategories-pl-pl/12-aktualnosci/108-zaproszenie-geecco">http://kst.pk.edu.pl/index.php/allcategories-pl-pl/12-aktualnosci/108-zaproszenie-geecco</a>
Website	PK	Information and invitation action for workshops for employees (WIL website) organized within GEECCO	31/5/2019	Kraków	General Public (non-specialised)	national	Information and invitation action for workshops for employees (WIL fb front-page) organized within GEECCO <a href="http://www.wil.pk.edu.pl/index.php?option=com_content&amp;view=article&amp;id=1007:zaproszenie-na-warsztaty-geecco&amp;catid=11&amp;lang=pl-pl&amp;Itemid=129">http://www.wil.pk.edu.pl/index.php?option=com_content&amp;view=article&amp;id=1007:zaproszenie-na-warsztaty-geecco&amp;catid=11&amp;lang=pl-pl&amp;Itemid=129</a>
Project meeting	PK	WIEmy, the network of women researchers, mentors for young researchers	01/06/2019	Krakow	Scientific Community (higher education, Research)	national	Establishing the network "WIEmy" of PK women advanced researchers and young researchers involved in GEP at PK, setting goals and planning actions meeting.
Conferences	UPC	El món laboral: Universitat Oberta, dins el cicle Dona i Tecnologia, en el Palau Macaya . Women at the Technology workplace	5/6/2019	Barcelona	General Public (non-specialised)	national	GEECCO and UPC gender equality plan presentation
Workshops	PK	Dancing with resistances - Workshop for university community facilitated by Bente Knoll	10/06/2019	Kraków	Scientific Community (higher education, Research)	national	The workshop gathered 8 participants from different department at PK. The aim was elaborate solutions for existing resistances.



## D9.2 Implementation of Dissemination Activities

Workshops	PK	Training for Decision Makers - facilitated with Bente Knoll	11/6/2019	Kraków	Scientific Community (higher education, Research)	national	The workshop gathered 7 participants from DM bodies. The aim was to sensitive decision-makers on GEECCO project and build accountability and commitment.
Conferences	PK	IV International Congress of Polish Engineers	13/06/2019	Krakow	Scientific Community (higher education, Research)	world wide	Women in Engineering, equality and the future perspectives of Polish engineering cooperation were widely discussed. During two sessions and the closing ceremony the PK representative of GEECCO was discussing the status of women in polish engineering, especially education directed to equality, openness to gender issues, showing the results from WP4-5- GEECCO research. We have included to the final conclusions of the congress the "need to support women engineers in their carrier development and to invite women to the decision-making bodies and next congress panels".
Conferences	UPC	Gender perspective in STEM teaching. Poster in the VI Xornada Universitaria Galega en Xénero, XUGeX	14/6/2019	A Coruña	Scientific Community (higher education, Research)	national	Presentation of the pilot experience carried out at UPC titled "Gender in teaching at the UPC".
Workshops	PK	training for advanced women scientists "Women and scientific career"	18/06/2019	Kraków	Scientific Community (higher education, Research)	national	The aim of this Developing Training within WP 5 at PK was to get more awareness the importance of gender equity, on definitions of existing biases and phenomenon, identification of existing barriers and obstacles, which are appearing in female advanced researcher life and the elaboration of possible tools and solutions, that could be helpful in mitigating the existing barriers - among them the creation of network of woman at PK

## D9.2 Implementation of Dissemination Activities

Other	UPC	Individual interviews and group Discussions- Evaluation of the GEECCO Gender Equality Plan	18/6/2019	Barcelona	Scientific Community (higher education, Research)	national	GESIS, the evaluation and monitoring partner of GEECCO, aim to assess the process, efficiency and impacts of the GEP of UPC. To this end, GESIS has carried out individual interviews and group discussions at UPC
Workshops	UPC	GEECCO presentation to visitors from International Islamic University of Malaysia and University of Kuala Lumpur (Malaysia)	20/06/2019	Barcelona	Scientific Community (higher education, Research)	national	GEECCO presentation within an Erasmus+ building capacity project
Workshops	WWTF	Gender AG (IV)	24/6/2019	Vienna	Scientific Community (higher education, Research)	national	GenderAG is a working group of several Austrian RFOs related to gender questions. WWTF gave a short update about the expected outputs of WP7 (Report on best practices, guidelines for gendered language use)
Workshops	PK	training for young women scientists "Women and scientific career"	25/06/2019	Kraków	Scientific Community (higher education, Research)	national	The aim of this Developing Training within WP 5 at PK was to get more awareness the importance of gender equity, on definitions of existing biases and phenomenon, identification of existing barriers and obstacles, which are appearing in young female researcher life and the elaboration of possible tools and solutions, that could be helpful in mitigating the existing barriers - among them the creation of network of woman at PK

## D9.2 Implementation of Dissemination Activities

Participation in activities organised jointly with other H2020 project(s)	B-NK GmbH	Sister-project GEARING-Roles is organizing a first online workshop aimed at supporting Gender Equality Plan implementers on issues related to career progression and human resources management.	26/6/2019	online	Scientific Community (higher education, Research)	european	The aim of this workshop is to exchange good practices in recruitment and career progression aimed at fostering gender equality and to reflect on how these good practices could be embedded in the Charter for Researchers and the Code of Conduct for the Recruitment of Researchers from the European Commission. The Charter and Code is key to the European Union policy to boost researchers' careers and to achieve an open labour market for researchers. GEARING-Roles would like to analyze it with a gender perspective and, if applicable, suggest recommendations on how to improve it for the good of gender equality in research.
Training sessions	PK	Good practices webinar	26/06/2019	Webinar, online EU seminar - Bari	Scientific Community (higher education, Research)	european	This webinar aim is to exchange good practices in recruitment and women career development, with focusing on gender equality. The Charter for Researchers and the Code of Conduct for the Recruitment of Researchers from the European Commission are the key documents in the European Union policy to boost researchers' careers. GEARING-Roles is analyzing it with a gender perspective, organise an open discussion, collect and answers to questions from interested researches and suggest recommendations on how to improve gender equality plans. As GEECCO partner, we had a chance to discuss PK problems related to HR and GEP implementation.

## D9.2 Implementation of Dissemination Activities

Training sessions	UPC	GEARING-Roles workshop on career progression and HR management Good Practices for Achieving Gender Equality in Recruitment And Career Development of Researchers In Europe.	26/6/2019	Barcelona	Scientific Community (higher education, Research)	European	The aim of this workshop is to exchange good practices in recruitment and career progression aimed at fostering gender equality and to reflect collectively on how these good practices could be embedded in the Charter for Researchers and the Code of Conduct for the Recruitment of Researchers from the European Commission. The Charter and Code is key to the European Union policy to boost researchers' careers and to achieve an open labour market for researchers. GEARING-Roles would like to analyze it with a gender perspective and, if applicable, suggest recommendations on how to improve it for the good of gender equality in research
Collaboration actions	UPC	Sharing of the GEECCO worksheet template with SUPERA project. This template is used for recording the dissemination activities in which GEECCO partners participate in	28/06/2019	Barcelona	Scientific Community (higher education, Research)	European	Sharing of the GEECCO worksheet template with SUPERA project. This template is used for recording the dissemination activities in which GEECCO partners participate in
Collaboration actions	UPC	Set up an on-line worksheet in which sister project add their subscriptions (newsletters, and social accounts)	2/7/2019	Barcelona	Scientific Community (higher education, Research)	European	Set up an on-line worksheet in which sister project add their subscriptions (newsletters, and social accounts)
Newsletter	UPC	Newsletter nº 4	15/07/2019	UE	General Public (non-specialised)	European	GEECCO newsletter
Social Media (twitter, LinkedIn, slideShare...)	WWTF	GEECCO Newsletter No°4	18/7/2019	online	General Public (non-specialised)	World wide	Sharing of GEECCO Newsletter No°4 on WWTF Homepage and Twitter
Scientific publication	PK	Equal Opportunity Plans as an Opportunity for Equal Professional Development of Women and Men in engineering	01/08/2019	Kraków	Scientific Community (higher education, Research)	National	Introducing the information on European strategy on Gender Issues in EU, especially in Transport sector, information on GEECCO and idea of GEP, together with the statistics and barriers for women and men in PK.

## D9.2 Implementation of Dissemination Activities

Press release	GESIS	CEWS Journal number 119 - Zwischenevaluation der Gleichstellungspläne im EU-Projekt GEECCO	28/8/2019	NA	General Public (non-specialised)	european	News feature in CEWSJournal on the interim evaluation of GEPs at our partner universities in summer 2019. Link to the four RPO press releases
Website	GESIS	CEWS Aktuell - Zwischenevaluation der Gleichstellungspläne im EU-Projekt GEECCO	30/08/2019	NA	General Public (non-specialised)	national	News feature at CEWS website on the interim evaluation of GEPs at our partner universities in summer 2019. Link to the four RPO press releases
Participation in activities organised jointly with other H2020 project(s)	PK	CoP action - signing of Memorandum of Understanding by PK	1/9/2019	Krakow	Policy makers	national	MEMORANDUM OF UNDERSTANDING FOR ESTABLISHING COMMUNITIES OF PRACTICE FOR ACCELERATING GENDER EQUALITY AND INSTITUTIONAL CHANGE IN HIGHER EDUCATION AND RESEARCH AND INNOVATION ACROSS EUROPE , was signed by PK with cooperation of Eastern European Universities.
Website	PK	Press release on workshop WOMEN AND SCIENTIFIC CAREER for young researchers in PK	01/09/2019	online	General Public (non-specialised)	world wide	Summary of workshop for young woman researchers held at PK for GEECCO news homepage
Website	PK	Press release on workshop WOMEN AND SCIENTIFIC CAREER for advanced researchers in PK	1/9/2019	online	General Public (non-specialised)	world wide	Summary of workshop for advanced woman researchers held at PK for GEECCO news homepage
Website	PK	Press release on strategic seminar for DM in PK	01/09/2019	online	General Public (non-specialised)	world wide	Summary of strategic seminar for Decision Makers at PK for GEECCO news homepage
Website	PK	Press release on workshop Dancing with Resistance for workers in PK	1/9/2019	online	General Public (non-specialised)	world wide	Summary of workshop Dancing with resistances held at PK for GEECCO news homepage
Collaboration actions	PK	cooperation with the WOMENVAI, the international NGO of women engineers	09/09/2019	Paris	Scientific Community (higher education, Research)	european	The General Assembly meeting of the WOMENVAI, to raise voices for girls and women around the world and to take off the invisibility cloak. As "VAI" means "GO!" in Portuguese, we can clearly see the goals of the NGO in its name WOMEN-VAI : women go!

## D9.2 Implementation of Dissemination Activities

Workshops	UNIRC	European Researchers' Night	27/9/2019	Reggio Calabria (Italy)	School and University Students - Citizens - Researchers	national	· The initiative, promoted by the European Commission since 2005, aims to raise awareness about the role of researchers in society and the value of research for everyone's future. The 2019 edition, part of the project "SuperScienceMe: ResEARCH in your REACH" funded by the European Commission through the Call "European Researchers' Night" (H2020 - MSCA - NIGHT - 2018), can be considered the most important events in Italy on this matter.
Training sessions	UPC	Internal training session. Integrating the gender dimension in research	01/10/2019	Barcelona	Scientific Community (higher education, Research	national	Internal training session. Integrating the gender dimension in research
Conferences	TA CR	How To Start a Research Career (conference of the Mendel University)	7/10/2019	Brno	Scientific Community (higher education, Research	world wide	Presentation of the funding programme ZÉTA, its gender dimension and its importance: <a href="https://orlz.mendelu.cz/how-to-start-a-research-career">https://orlz.mendelu.cz/how-to-start-a-research-career</a>
Conferences	TA CR	Conference Rodičovství a vědecká profese: současnost a budoucnost (Parenting and scientific profession: current state and future)	10/10/2019	Prague	Scientific Community (higher education, Research	national	Presentation of a board member of TA CR at a conference dedicated to the activities of Czech state institutions for promoting gender equality in science. The presentation for a member on the activities of TA CR (whose majority is implemented as part of GEECCO) was prepared by the GEECCO teams. The conference was organized by the Centre for Gender and Science.
Project meeting	UPC	Project Meeting with Dissemination work package leader of TARGET project	11/10/2019	Barcelona	Scientific Community (higher education, Research	european	Identification of sustainable measure from the point of view of the project dissemination. Dissemination planning in collaboration with TARGET from M16 to M42
Social Media (twitter, LinkedIn, slideShare...)	WWTF	Retweet of review on Robotics and feminist aspects	14/10/2019	online	General Public (non-specialised)	world wide	Retweet of review on Robotics and feminist aspects via WWTF Twitter channel

## D9.2 Implementation of Dissemination Activities

Workshops	TA CR	Seminar for researchers - programme ZETA	17/10/2019	Prague	Scientific Community (higher education, Research)	national	Internal seminar about the terms and conditions of the call for proposals of the ZETA programme. During the seminar, the implemented gender-related measures resulting from the WP7 has been presented, such as gender in the research content as a new criterion of evaluation, and equal participation of men and women in the research team.
Other	TA CR	Presentation of TA CR's gender measures to representative from NSERC (Canada)	21/10/2019	Prague	Policy makers	world wide	Presentation of TA CR's portfolio of gender measures developed mainly within the GEECCO project to Catherine Podeszinski (NSERC)
Other	UNIRC	Student Exhibition of Calabria	22/10/2019	Reggio Calabria (Italy)	School and University Students - Citizens - Researchers	national	The exhibition, promoted and organized by Campus with the City of Reggio Calabria, Metropolitan City of Reggio Calabria, Calabria Region, Regional School Office of Calabria and Chamber of Commerce, is dedicate to students' orientation
Conferences	TA CR	Research and Innovation Excellence through gender equality: New pathways and challenges	23/10/2019	Helsinki	Scientific Community (higher education, Research)	european	Participation on the conference Research and Innovation Excellence through gender equality: New pathways and challenges in Helsinki on 23rd October 2019. TA ČR and the gender-related activities resulting from the GEECCO project has been represented by Táňa Hálová Perglová, Deputy Director of the Technology Agency, Czech Republic
Workshops	TUW	Gender AG Meeting	23/10/2019	Vienna	Scientific Community (higher education, Research)	national	Presentation of Gender in Research Reviews
Other	PK	Interview with Role Model women, professor of Architecture	24/10/2019	Kraków	Scientific Community (higher education, Research)	national	Prof. Magdalena Kozięń-Woźniak as a role model in carrier development at PK. The publication on that interview is planned at University journal this year (12/2019).

## D9.2 Implementation of Dissemination Activities

Training sessions	WWTF	Training for implementation of gender in research content	25/10/2019	Vienna	Policy makers	national	Training with external expert to provide guidance to WWTF staff how to communicate the importance of the inclusion
Non-scientific and non-peer reviewed publications	PK	"Wolność polega na tym, żeby być niezależnym" - Interview with Role Model women, professor Elzbieta Nachlik	28/10/2019	Krakow	Scientific Community (higher education, Research	national	This is an article in the PK Journal Nasza Politechnika, women Prof. from Faculty of Architecture PK, as a role model for young women researchers
Other	TUW	Exhibition Gender in Research	28/10/2019	Vienna	Scientific Community (higher education, Research	national	Exhibition Gender in Research was presented at the Symposium "Humans & Machines" and also located in the university aula.
Conferences	TUW	Humans and Machines. Provisions of our digital future	29/10/2019	Vienna	General Public (non-specialised)	national	Female scientists from various disciplines presented their research on robotics, artificial intelligence and big data as well as reflect it critically.
Other	TUW	Videos "Robots in our society" & "Humans & Computers"	31/10/2019	Vienna	General Public (non-specialised)	world wide	The videos "Robots in our society" & "Humans & Computers" were presented at the Symposium "Humans & Machines" and were uploaded on YouTube.
Scientific publication	TUW	„... amber went du merest, dads den männlichen Kollegen mehr zugetraut wird als dir ...“	31/10/2019	Vienna	Scientific Community (higher education, Research	European	Expected result: publication of an article
Training sessions	UPC	GE ACADEMY Webinars' Series Introduction to Gender Equality Plans	31/10/2019	Barcelona	Scientific Community (higher education, Research	world wide	Amaia Lusa, from UPC, has presented the presentation titled: "Gender Equality at Universitat Politècnica de Catalunya: achieving an institutional change by means of Gender Equality Plans". The aim of the webinar provided is to explore the concept of institutional change for Gender Equality in Research organizations, and how Gender Equality Plans (GEPs) can be a mean for implementing them in view of achieving the 3 main ERA objectives.



## D9.2 Implementation of Dissemination Activities

Conferences	B-NK GmbH	18th Annual STS Conference, Graz; Stream: It's time for structural change, sister!	06-07/05/2019	Graz, Austria	Scientific Community (higher education, Research)	european	We are inviting structural change projects financed by the European Commission as well as gender scholars and practitioners for an exchange
Conferences	PK	18th Annual STS Conference, Graz; Stream: It's time for structural change, sister!	06-07/05/2019	Graz, Austria	Scientific Community (higher education, Research)	european	We are inviting structural change projects financed by the European Commission as well as gender scholars and practitioners for an exchange
Conferences	TUW	18th Annual STS Conference, Graz; Stream: It's time for structural change, sister!	06-07/05/2019	Graz, Austria	Scientific Community (higher education, Research)	european	We are inviting structural change projects financed by the European Commission as well as gender scholars and practitioners for an exchange
Conferences	GESIS	"6th European Women Rectors Conference" EWORA,	13-14/05/2019	Malmö	Policy makers	european	"Responding to Evolving Challenges: Best Practices for Women Leadership in Academia". Information about GEECCO and gender equality policies in ERA
Participation in activities organised jointly with other H2020 project(s)	B-NK GmbH	Kick-off meeting of the H2020 project GE Academy	15-16/01/2019	Athens, Greece	Scientific Community (higher education, Research)	european	GEECCO was presented in the kick off meeting of H2020-project GE Academy
Other	TUW	Meeting of Genderplattform	17-18/09/2018	Vienna	Other	national	Updating the members of the Genderplattform about GEECCO . Austria's organisational units responsible for the co-ordination of activities relating to equal opportunities, the advancement of women and gender research)
Other	B-NK GmbH	Workshop "How to measure Gender Equality?"	19-20/11/2018	Würzburg, Germany	Policy makers	european	GEECCO project served as a practical example for that training / Workshop targeting policy makers at regional and national level as well as gender officers at universities
Conferences	TUW	10th European Conference on Gender Equality in Higher Education	20-22 Aug 2018	Dublin, Ireland	Scientific Community	european	<a href="http://genderequalityconference2018.com/">http://genderequalityconference2018.com/</a>

## D9.2 Implementation of Dissemination Activities

Conferences	YELLOW WINDOW	10th European Conference on Gender Equality in Higher Education	20-22 Aug 2018	Dublin, Ireland	Scientific Community (higher education, Research)	european	Supporting liaison, cooperation and closer ties with other SwafS projects (including sister projects) and their partner organizations. Gaining further insights and strengthening expertise through knowledge transfer (listening to others' experiences and lessons learnt). <a href="http://genderaction.eu/mid-term-event/">http://genderaction.eu/mid-term-event/</a>
Other	B-NK GmbH	Workshop "GMEI" Gender Mainstreaming Experts International	20-22/04/2018	Würzburg, Germany	Scientific Community (higher education, Research)	european	Presentation of GEECCO project and discussion; reflection by gender equality experts
Conferences	PK	EPWS- European Platform of Women Scientists	20-Sept-2018	Piza	Policy makers	european	To look for possible solutions at GEECCO RPOs, in solving WP5 part on GEPs - gathering experience on Sexual harassment studies and practices at European Univ. is necessary. Attending this conf. we will gather all experts from Europe, presenting harassment problem at European universities. <a href="https://www.iscientist.berlin/registration">https://www.iscientist.berlin/registration</a>
Conferences	YELLOW WINDOW	Research and Innovation Excellence through gender equality: New pathways and challenges	23-24/10/2019	Helsinki	Scientific Community (higher education, Research)	european	Main outcome of the event: the Helsinki Call for Action - Advancing gender equality in research and innovation in Europe (addressing the European Commission, member states, RPOs and RFOs)
Participation in activities organised jointly with other H2020 project(s)	B-NK GmbH	GENDERACTION Mutual Learning Workshop: Best-practice exchange of EU funded projects (FP7; SiS / H2020; SwafS) and SWG GRI to support institutional change	25-26/03/2019	Berlin	Scientific Community (higher education, Research)	european	The aim of the workshop is an exchange of experiences from completed as well as ongoing projects on structural change (FP7, Horizon 2020) and on this basis, to formulate policy recommendations geared at different levels (especially European Commission, Member States) about how to promote Gender Equality Plans in future. <a href="http://genderaction.eu/mlw-2-best-practice-of-eu-funded-projects/">http://genderaction.eu/mlw-2-best-practice-of-eu-funded-projects/</a>

## D9.2 Implementation of Dissemination Activities

Workshops	YELLOW WINDOW	GENDERACTION Mutual Learning Workshop: Best-practice exchange of EU funded projects (FP7; SiS / H2020; SwafS) and SWG GRI to support institutional change	25-26/03/2019	Berlin	Scientific Community (higher education, Research)	european	The aim of the workshop is an exchange of experiences from completed as well as ongoing projects on structural change (FP7, Horizon 2020) and on this basis, to formulate policy recommendations geared at different levels (especially European Commission, Member States) about how to promote Gender Equality Plans in future. <a href="http://genderaction.eu/mlw-2-best-practice-of-eu-funded-projects/">http://genderaction.eu/mlw-2-best-practice-of-eu-funded-projects/</a>
Participation in activities organised jointly	PK	ACT (act-on-gender.eu) - building Communities of Practice for gender equality in HE and R&I	27-28/06/2019	Krakow	Scientific Community (higher education, Research)	european	networking and exchange of experiences on GEP building and implementation with experts from Jagiellonian University
Conferences	PK	International Conference on Traffic and Transport Engineering, ICTTE 2018	27-28/09/2018	Belgrade, Serbia	Scientific Community (higher education, Research)	world wide	The presentation under the title "Equity needs in transportation education and engineering". The presentation included the outcomes received partly during GEECCO project on PK statistics. Presentation of Lidia Zakowska
Leaflets, posters	PK	PERSPEKTYWY, IT for SHE	27-28/11/2018	Warszawa	Scientific Community (higher education, Research)	world wide	This international Congress in Warszawa brought together over 2500 people involved in gender equality in STEM. GEECCO project leaflets were distributed, and problems with building GEP at PK were discussed with international experts.
Collaboration actions	UNIRC	meeting of the Italian Working Group on STEM - set within the Conference of Italian Rectors	28-29/03/2019	Turin (Italy)	Scientific Community (higher education, Research)	national	the meeting has been planned in conjunction with the CESAER event and it aimed at discussing and proposing gender measures to reinforce gender issues at STEM Italian Universities
Press release	PK	"Women in Polish Engineering" - Article and interview with L.Zakowska in Polskie Radio abroad	28/06.2019	Krakow	General Public (non-specialised)	world wide	Interview made by the journalist from Polish Radio about the GEP building and the role of women in engineering in Poland, especially at PK, related to professional development, equality and problems, published in: <a href="http://www.radiopolsha.pl/6/249/Artykul/426976">http://www.radiopolsha.pl/6/249/Artykul/426976</a>

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Project meeting	UNIRC	GEECCO meeting at Reggio Calabria	3-4/06/2019	Reggio Calabria (Italy)	Scientific Community (higher education, Research)	european	The project meeting includes Exchanging experiences: Facing Resistances and (potential) Strategies to Overcome, "Important results and learnings from WP 4 and WP 5 for RFOs", "Important insights from WP 6 for RPOs and RFOs", Interactive session RPOs & RFOs and future steps. Evaluation of Institutional Gender Equality Policies and Work packages follow-up. There has been a General Assembly
Conferences	UPC	2nd Int. Conference on Engineering Education for the Twenty-first Century	4-5/07/2019	Bilbao (Spain)	Scientific Community (higher education, Research)	world wide	Plenary speaker: Gender dimension in teaching project at UPC-BarcelonaTech. <a href="http://Engineeringeducation.ehu.eus">Engineeringeducation.ehu.eus</a> Engineering Education towards Sustainability: Approaches for Institutionalization and Teaching Implementation".

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Type of activity	Partner	Title	Date	Place	Type of audience	Countries addressed	Actions and results
Other	TUW	DigitalDays2019	04/11/2019	Vienna	General Public (non-specialised)	national	Presenting two videos: Gender & Robotics, Gender & HCI (WP6)
Scientific publication	TUW	„... aber wenn du merkst, dass den männlichen Kollegen mehr zugetraut wird als dir ...“ Arbeitskontexte, Erfahrungen und Interessen von Dissertant_innen an der TU Wien	05/11/2019		Scientific Community (higher education, Research)	national	Article about interests and experiences of PhD students at TUW
Workshops	TA CR	A mutual learning workshop for national representatives (organized by GENDERACTION) at the Committee for gender balance and diversity in research	08/11/2019	Oslo	Policy makers	world wide	In M31, Jana Dvorackova presented TA CR's actions for promoting gender equality implemented as part of the GEECCO project in a mutual learning workshop for national representatives (organized by GENDERACTION) at the Committee for gender balance and diversity in research in Oslo.
Scientific publication	UPC	Article STEM students' perception of gender mainstreaming in teaching: the development of a measuring tool. Conference of Education, Research and Innovation (ICERI) 2019	11/11/2019	Sevilla	Scientific Community (higher education, Research)	European	Conference of Education, Research and Innovation. Article STEM students' perception of gender mainstreaming in teaching: the development of a measuring tool. M. Alsina, E. Mas de Les Valls, C. Martínez, D. Pino, M. Peña, C. Barahona-Fuentes (2019) <a href="http://doi.org/10.21125/iceri.2019.1631">http://doi.org/10.21125/iceri.2019.1631</a> , WOS:000530212402117 ICERI2019 Proceedings, pp. 6851-6859. ICERI proceedings are indexed in the CPCI Web of Science. ( <a href="https://webofknowledge.com">https://webofknowledge.com</a> ).

## D9.2 Implementation of Dissemination Activities

Non-scientific and non-peer reviewed publications	WWTF	GEECO as a topic for an article in the Viennese Science Magazine "Wien Wissen"	14/11/2019	Vienna	General Public (non-specialised)	national	<u>Suggested GEECO as a topic for an article in the Viennese Science Magazine "Wien Wissen", the article supposedly will be included in the last issue (December) in 2020. The article can be found here: <a href="https://club.wien.at/static/ePaper/WIEN-WISSEN-2020-04/index.html#/0">https://club.wien.at/static/ePaper/WIEN-WISSEN-2020-04/index.html#/0</a></u>
Conferences	TUW	Unangenehm ist normaler Alltag – Quoten und Machtspiele in universitären Gremien am Beispiel einer Technischen Universität	22/11/2019	Vienna	Scientific Community (higher education, Research)	national	Why (still) promote and advance women? Reflections on the Status Quo and Visions for New, Successful Strategies. Presentation of study regarding the women's quota.
Conferences	PK	WEC 2019 and WFEO Women in Engineering SC Meeting	19/11/2019	Melbourne	Policy makers	world wide	Presentation in the WEC congress, World Engineering Convention 2019, to share the experienced from GEP and GEECCO, entitled: European Strategy for Gender Equity in Engineering and culture changes in Poland. Meeting of the Standing Committee WOMEN in ENGINEERING, WFEO and reporting on the state of art on Women in Engineering in PL.
Conferences	YELLOW WINDOW	First GEARING-Roles Annual Conference - Recruitment, retention and career progression of women in academia	27/11/2019	Lisbon	Scientific Community (higher education, Research)	national	GEECCO leaflets were distributed
Other	TA CR	Platform for women in research and innovation	28/11/2019	Prague	Scientific Community (higher education, Research)	national	GEECCO and WP7 mission. Information for researchers and beneficiaries of TACR
Non-scientific and non-peer reviewed publications	UNIRC	Evaluation Board Guideline	09/12/2019	online/mail	Scientific Community (higher education, Research)	national	<u>Guideline for the UNIRC departments addressed to components of the evaluation boards that will select candidates for departmental positions (PhD and research contracts). The document is also online on the UNIRC GEECCO Web site. In Italian</u>

## D9.2 Implementation of Dissemination Activities

							<a href="http://geecco.unirc.it/images/pdf/GEECCO_Boards.pdf">http://geecco.unirc.it/images/pdf/GEECCO_Boards.pdf</a>
Non-scientific and non-peer reviewed publications	UNIRC	Research& Teaching Guideline	09/12/2019	online/mail	Scientific Community (higher education, Research)	national	<u>Guideline for the UNIRC departments on gender issues in Teaching and Research activity. The document is also online on the GEECCO UNIRC Web site. In italian <a href="http://geecco.unirc.it/images/pdf/GEECCO_Teaching&amp;Research_guidelines.pdf">http://geecco.unirc.it/images/pdf/GEECCO_Teaching&amp;Research_guidelines.pdf</a></u>
Training sessions	TUW	Gender in Research: Presentation of Reviews	12/12/2019	Vienna	Scientific Community (higher education, Research)	national	Presenting 4 reviews on gender in research to TUW stakeholders (research support, ethics, HR department ...)
Video	UNIRC	Orientamento Exhibition	14/12/2019	in presence	General Public (non-specialised)	national	<u>Video: <a href="https://www.youtube.com/watch?v=bpv2FDG-USA&amp;feature=youtu.be">https://www.youtube.com/watch?v=bpv2FDG-USA&amp;feature=youtu.be</a> <a href="http://geecco.unirc.it/administrator/index.php?option=com_content&amp;view=article&amp;layout=edit&amp;id=16">http://geecco.unirc.it/administrator/index.php?option=com_content&amp;view=article&amp;layout=edit&amp;id=16</a></u>
Non-scientific and non-peer reviewed publications	WWTF	"Best practice examples of gender mainstreaming in RFOs"	19/12/2019	Vienna	Policy makers	european	Publication of report which was compiled in the course of T7.1. Contains a compilation of best practice examples of gender mainstreaming in a variety of RFOs.
Social Media (twitter, LinkedIn, slideShare...)	WWTF	LinkedIn post on report Best practice examples of gender mainstreaming in RFOs	10/01/2020	Vienna	General Public (non-specialised)	world wide	Spreading the report Best practice examples of gender mainstreaming in RFOs as an output of GEECCO 254 impressions on LinkedIn
Training sessions	TUW	Gender in Research: Presentation of Reviews	24/01/2020	Vienna	Scientific Community (higher education, Research)	national	Presenting 4 reviews on gender in research to TUW Committee on Equal Treatment
Conferences	TUW	Final Conference of PLOTINA project	27/01/2020	Bologna	Scientific Community (higher	european	Presenting results of WP 6, title of talk: Designing Robots – Changing Gender Stereotypes, Challenging Norms

## D9.2 Implementation of Dissemination Activities

Conferences	UNIRC	Final Conference of PLOTINA project	27/01/2020	Bologna	education, Research Scientific Community (higher education, Research)	European	Presenting results on GEPs at RPOs and their impacts on starting structural changes
Conferences	WWTF	Final Conference of PLOTINA project	27/01/2020	Bologna	Scientific Community (higher education, Research)	European	Presenting results of T7.1, title of talk: Best practices of RFOs
Non-scientific and non-peer reviewed publications	PK	Interview with Role Model women, professor at PK	28/01/2020	Krakow	Scientific Community (higher education, Research)	National	article in the PK Journal Nassau Politechnika, women Prof. Edyta Plebankiewicz from Faculty of Civil Engineering PK, as a role model for young women researchers
Participation in activities organised jointly with	WWTF	GRANted stakeholder conference	24/02/2020	Vienna	Scientific Community (higher education, Research)	National	Participation in stakeholder conference and distribution of GEECCO dissemination material
Training sessions	TUW	Gender in Research: Presentation of Reviews	25/02/2020	Vienna	Scientific Community (higher education, Research)	National	Presenting 2 selected reviews on gender in research to WWTF staff
Video	UNIRC	Open Day	25/02/2020	Online	General Public (non-specialised)	National	Video N.1 <a href="https://www.youtube.com/watch?v=1FW1fML57Q&amp;feature=youtu.be">https://www.youtube.com/watch?v=1FW1fML57Q&amp;feature=youtu.be</a> <a href="http://geecco.unirc.it/index.php/presentazioni/8-home/24-newsletter-unirc-5">http://geecco.unirc.it/index.php/presentazioni/8-home/24-newsletter-unirc-5</a> ; Video N. 2 <a href="https://www.youtube.com/watch?v=maB7GqSEzx4&amp;feature=youtu.be">https://www.youtube.com/watch?v=maB7GqSEzx4&amp;feature=youtu.be</a> <a href="http://geecco.unirc.it/index.php/presentazioni/8-home/24-newsletter-unirc-5">http://geecco.unirc.it/index.php/presentazioni/8-home/24-newsletter-unirc-5</a> ; Flyer <a href="http://geecco.unirc.it/images/pdf/openday.pdf">http://geecco.unirc.it/images/pdf/openday.pdf</a>



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Collaboration actions	PK	UN Gender Action - women in engineering	01/03/2020	Krakow and Paris	Scientific Community (higher education, Research)	european	cooperation on the GEP advancements and progress in the eastern Europe area
Workshops	UPC	Guide for engineering teaching. Inclusion of a gender perspective.	05/03/2020	Sevilla	Scientific Community (higher education, Research)	national	Workshop aimed at Sevilla University teachers. Presentation of the key points to take into account in engineering teaching with gender perspective. Initiative based on the pilot project on this topic carried out at the UPC
Conferences	UPC	Gender and Teaching in the STEM field: a collaborative process.	05/03/2020	Sevilla	Scientific Community (higher education, Research)	national	Raise awareness in the teaching community about the need for collective involvement in the introduction of the gender perspective in teaching and the different levels of involvement.
Collaboration actions	TUW	#commit2genderring	08/03/2020	online	General public	european	Contributing to the twitter campaign concerning our commitment towards gender equality
Social Media (twitter, LinkedIn, slideShare...)	TA CR	COMMIT2GENDERRING	08/03/2020	online	Scientific Community (higher education, Research)	european	Participation in the common campaign of sister Horizon2020 EU projects on gender equality in R&I aiming to make visible our partners commitments towards gender equality.
Other	PK	Gender in Research Exhibition	09/03/2020	Krakow	Scientific Community (higher education, Research)	national	exhibition presentation on GEECCO at PK. press release: <a href="http://www.geecco-project.eu/fileadmin/t/geecco/Literatur/neu/4.20200309_Report_opening_GEECCO_exhibition_PK_LZ.pdf">http://www.geecco-project.eu/fileadmin/t/geecco/Literatur/neu/4.20200309_Report_opening_GEECCO_exhibition_PK_LZ.pdf</a>
Social Media (twitter, LinkedIn, slideShare...)	TA CR	a small social media campaign aimed at potential female peer-reviewers	09/03/2020	online	Scientific Community (higher education, Research)	national	a small social media campaign aimed at potential female peer-reviewers
Collaboration actions	UPC	Webinar Affirmative action at UPC. Gender coefficient in the Full Professor Program	17/03/2020	Barcelona	Scientific Community (higher education, Research)	european	Webinar offered by the UPC as support and inspiration to the SUPERA partners (only). There were 13 participants who attended the webinar

## D9.2 Implementation of Dissemination Activities

Non-scientific and non-peer reviewed publications	PK	Interview with Role Model women BZ, professor, at PK journal NP	30/03/2020	Krakow	Scientific Community (higher education, Research)	national	<a href="https://issuu.com/naszapolitechnika/docs/n-p-2020-03">article in the PK Journal Nasza Politechnika, women Prof. Beata Niezgodna-Zelazko from Faculty of Mechanical Engineering PK, as a role model for young women researchers, NP-2020-03, pp.25-28.   <a href="https://issuu.com/naszapolitechnika/docs/n-p-2020-03">https://issuu.com/naszapolitechnika/docs/n-p-2020-03</a></a>
Other	UPC	Basic rules of the use of EU Emblem	01/11/2019	NA	Scientific Community (higher education, Research)	europaean	Throughout the project lifetime the consortium has been instructed on the proper use of the European emblem and the acknowledgement of the EU funding. For example: Project handbook, Dissemination and communication plan, several emails.
Collaboration actions	UPC	Webinar Pilot programme at the UPC: Gender Dimension in Teaching project	02/04/2020	Barcelona	Scientific Community (higher education, Research)	world wide	Within the framework of the sister project Gearing-Roles, a webinar was held on 2nd April. The aim was to describe the pilot programme that took place during 2019 at UPC, called Gender Dimension in Teaching
Workshops	TUW	Ideenmarkt Forschung: Digitalisierung in der Energieforschung	16/04/2020	online	Scientific Community (higher education, Research)	national	Presenting the explanatory video on robotics & gender as well as services of the gender office regarding gender in research to scientists of TUW
Participation in activities organised jointly with other H2020 project(s)	UPC	Reference of related project at the GEECCO webiste	17/04/2020	Barcelona	General Public (non-specialised)	world wide	To increase the cross-references of the sister projects by referring them in our project websites which allows google and other search engines to display a website "first" on a search results page.
Collaboration actions	TUW	Importance of a GEP	23/04/2020	online	General public	europaean	Contributing to the twitter campaign concerning the importance of a GEP
Website	WWTF	Publishing the best practice report on the WWTF homepage and respective announcement on WWTF start page	23/04/2020	Vienna	General Public (non-specialised)	world wide	Publishing the best practice report on the WWTF homepage and respective announcement on WWTF start page in order to reach a bigger audience with the document and in order to share it with additional interested parties

## D9.2 Implementation of Dissemination Activities

Training sessions	PK	extra training to PK researchers and DM on gender in engineering research and engineering solutions	12/05/2020	Krakow	Scientific Community (higher education, Research)	national	based on the scripts made at WP5 by our partners RPO - the extra training on violence is planned at PK, and one another for DM and all PK community
Other	TA CR	Presentation of the measures implemented within the GEECCO project to the Slovak partner of the CHANGE project	22/05/2020	online	Other	european	Presentation of the implemented measures with the aim of their possible transfer to the funding agencies in Slovakia. The plan is to organize a Czech-Slovak workshop for RFOs, where our activities and measures will be presented.
Other	TA CR	Presentation of the measures implemented within GEECCO to the Slovak partner of the CHANGE project (University of Žilina)	22/05/2020	online	Scientific Community (higher education, Research)	european	The implementing team presented the measures implemented within the GEECCO project to the Slovak partner of the CHANGE project (University of Žilina), with the aim of their possible transfer to the funding agencies in Slovakia. It resulted in a plan to organize a Czech-Slovak workshop for RFOs, where these activities and measures would be presented (realized in M42).
Website	UNIRC	new website GEECCO UNIRC	25/05/2020	online	General Public (non-specialised)	national	<u>The website has been renewed, updated with a new graphic and new contents. The most important novelty is the newsletter section, which provides news and information periodically (twice a month) - <a href="http://www.geecco.unirc.it">www.geecco.unirc.it</a></u>
Non-scientific and non-peer reviewed publications	UNIRC	UNIRC 2020 Gender statistics document for the year 2019	25/05/2020	online/pdf	Other	national	<u>Gender statistics about the academic and administrative staff and student population. The document is online on the GEECCO UNIRC Web site. <a href="http://geecco.unirc.it/index.php/documenti/line-guida-per-le-commissioni-dipartimentali-di-valutazione">http://geecco.unirc.it/index.php/documenti/line-guida-per-le-commissioni-dipartimentali-di-valutazione</a></u>
Collaboration actions	TUW	GEECCO experiences and resources available in the GEAR tool.	26/05/2020	not applicable	General Public (non-specialised)	world wide	material provided in response to REA SwafS and RTD Gender in Research request

## D9.2 Implementation of Dissemination Activities

Other	TA CR	Round tables organized at the Office of the Government of the Czech Republic	17/02/2020	Prague	Policy makers	national	TA CR participated in four round tables organized at the Office of the Government of the Czech Republic (M34-M37) with the aim to prepare a new version of the Government Strategy for Equality of Women and Men in the Czech Republic for 2021-2030. TA CR presented the outputs of the GEECCO project and its experience with the implementation of gender measures and contributed on this basis in drafting of the policy (its part on gender equality measures in research and innovation).
Non-scientific and non-peer reviewed publications	PK	Interview with Role Model women, BB arch professor, at PK journal NP-2020-4/5	28/05/2020	Krakow	Scientific Community (higher education, Research	national	<a href="http://nasza.pk.edu.pl/images/stories/NP/np-2020-04.pdf#page=33&amp;">article in the PK Journal Nasza Politechnika, women Prof. Barbara Barkowicz from Faculty of Architecture PK, as a role model for young women researchers, in: NP-2002-04-05., pp.31-35 in: <a href="http://nasza.pk.edu.pl/images/stories/NP/np-2020-04.pdf#page=33&amp;">http://nasza.pk.edu.pl/images/stories/NP/np-2020-04.pdf#page=33&amp;</a></a>
Webinar	PK	Women in Engineering and Covid19, in cooperation with UN /WIE WFEO	30/05/2020	online	Policy makers	world wide	Participation in the online Panel Discussion: Responding to Covid-19, Survival initiatives and Attributes of Resilient Female Engineers.
Other	UPC	Check list for Gender in H2020 projects (catalan version)	30/05/2020	Barcelona	Scientific Community (higher education, Research	national	Gender dimension in H2020 projects check list (catalan version) available at the UPC website . The ckecklist is based on Gender in research Toolkit and training., Author:Yellow Window.
Other	UNIRC	Gender and robots	01/06/2020	online	Scientific Community (higher education, Research	national	Video produced by TUW on "gender and robots" that has been linked in our local Web site <a href="http://geecco.unirc.it/index.php/presentazioni">http://geecco.unirc.it/index.php/presentazioni</a>
Other	UNIRC	Integrare la dimensione di genere nei contenuti e nella ricerca (Integrating the gender dimension in content and research )	01/06/2020	online	Scientific Community (higher education, Research	national	<a href="http://geecco.unirc.it/images/pdf/Exhibition.pdf">Online version of the exhibition "Integrare la dimensione di genere nei contenuti e nella ricerca", in italian <a href="http://geecco.unirc.it/images/pdf/Exhibition.pdf">http://geecco.unirc.it/images/pdf/Exhibition.pdf</a></a>

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Collaboration actions	PK	ACTonGEinCEE	15/05/2020	Online	Scientific Community (higher education, Research)	european	<u>Consolidation workshop in Prague, initially planned as a 3-day-long meeting in Prague, because of Covid-19 consisted of several online meetings and webinars, which aimed in elaboration the overall plan for GEPs implementations. PK cooperate with ACT. ACT and its part COP assure support in designing (and, if possible, implementation of) Gender Equality Plans in Central and Eastern European organizations.</u> <a href="https://geincee.act-on-gender.eu/resources/geincee-cop%E2%80%99s-webinar-gender-and-science-czech-republic">https://geincee.act-on-gender.eu/resources/geincee-cop%E2%80%99s-webinar-gender-and-science-czech-republic</a>
Participation in activities organised jointly with other H2020 project(s)	PK	ACT survey action meeting	05/06/2020	online	Scientific Community (higher education, Research)	european	<u>this survey H2020 ACT project meeting was gathering all partners of gEinCEE who decided to participate in the survey. PK is a partner of this action, and Center of Technology Transfer : <a href="https://www.transfer.edu.pl/en/">https://www.transfer.edu.pl/en/</a> is helping to release it at PK</u>
Other	TA CR	The exhibition Gender in Research - opening at TA CR	15/06/2020	Prague	Other	national	In M36, the exhibition Gender in Research (prepared by the team from TU Wien) was officially open and introduced by TA CR's director at the meeting of the whole organization. The official opening had been planned for M35 (and the exhibition have been displayed in TA CR's premises since this month), but due to the lockdown it had to be postponed. COVID-19 unfortunately limited the numbers of participants. However, the posters have been shared on TA CR's website and social media channels (twitter, facebook, LinkedIn) and the link was sent to various stakeholders.
Other	WWTF	Presentation of GEECCO and implemented	10/06/2020	Vienna	Policy makers	national	Presentation of GEECCO and measures that have been implemented in WWTF will be presented to Board of Directors

## D9.2 Implementation of Dissemination Activities

measures in WWTF Board of Directors							
Other	TA CR	Meeting with representatives of the ministries of the Czech Republic, national authorities and umbrella organizations of the Czech Republic	17/06/2020	Prague	Policy makers	national	The meeting focused on a draft of the Government Strategy for Equality of Women and Men in the Czech Republic for 2021-2030. TA CR again presented its experience with the implementation of the GEECCO project, specifically the integration of the gender dimension into the content of research and innovation in the ZETA programme.
Non-scientific and non-peer reviewed publications	TA CR	Programme ZÉTA: Integrating the gender dimension in the content of research and innovations (short article in Czech online journal "Science and Research")	23/06/2020	online	Scientific Community (higher education, Research)	national	The article summarizes TA CR's experience with introducing the evaluation criterion "gender dimension in the content of research and innovation" - best practices on the part of applicants, as well as common problems and misunderstandings.
Workshops	UNIRC	Workshop Session at MED 2021 on Research and innovation development in the gender equality perspective	22/06/2021	online	Scientific Community (higher education, Research)	national	Construction Community of Knowledge Sharing the GEECCO experiences and expertise
Conferences	GESIS	2020 Gender, Work and Organization Conference	24/06/2020	Canterbury, UK	Scientific Community (higher education, Research)	European	2020 Gender, Work and Organization Conference
Conferences	PK	3x I – innowacja, inteligencja, inspiracja – XII Conference CTT PK in the series WOMEN IN SCIENCE AND BUSINESS (Kobiety w nauce i biznesie): GENDER EQUALITY IN	26/06/2020	Krakow	Scientific Community (higher education, Research)	national	This conference was organised ONLINE, as a new (pandemic) version of the XII conference CTT PK from the series WOMEN IN SCIENCE AND BUSINESS (Kobiety w nauce i biznesie) with 2020 title: 3x I – innovation, intelligence, inspiration – webinar organised by GEECCO core Team at PK: Aspects of Gender Equality in science based on the H2020 GEECCO

## D9.2 Implementation of Dissemination Activities

		SCIENCE (Aspekty równości płci w nauce)					project experiences. Four lectures were presented, with the virtual exhibition and two GEECCO films.
Conferences	PK	3x I – Innovation, Intelligence, Inspiracjon – XII Conf. CTT PK in the cycle: Women in Science and Business (Kobiety w nauce i biznesie): ASPECTS OF GENDER EQUALITY IN SCIENCE (Aspekty równości płci w nauce)	26/06/2020	Krakow	Scientific Community (higher education, Research)	national	organisation of panel on challenges for women in engineering. Cooperation with Center of Technology Transfer Malopolska,
Other	TA CR	Presentation of TA CR's activities implemented within the project to the Czech Science Foundation	29/06/2020	Prague	Policy makers	national	informal presentation with a view of further cooperation of TA CR and GA CR in the future
Communication campaign (e.g radio, TV)]	TA CR	interview in a Czech radio ČRo Plus	29/06/2020	online	General Public (non-specialised)	national	The chairmen of TA CR was interviewed in a Czech radio ČRo Plus. The aim of the interview was to present TA CR's activities for promoting gender equality in science, the answers were prepared by the implementing team.
Other	TA CR	Presentation of the measures implemented within GEECCO to the Czech Science Foundation	29/06/2020	Prague	Policy makers	national	Presentation of the measures implemented within GEECCO to the Czech Science Foundation
Collaboration actions	PK	Polish Conference of Women Engineers and Scientists - CTT/GEECCO PK	01/12/2019	Krakow	Scientific Community (higher education, Research)	national	organisation of panel on challenges for women in engineering. Cooperation with Center of Technology Transfer Malopolska. From December until the end of June

## D9.2 Implementation of Dissemination Activities

Non-scientific and non-peer reviewed publications	TA CR	Gender in Research (article in the magazine of TA CR, serving as a propagation material and distributed to various stakeholders)	01/07/2020	NA	Scientific Community (higher education, Research)	world wide	Article announcing TA CR's efforts in integrating the gender dimension in the content of research and innovation and describing the reasons. It includes the QR code of the exhibition "Gender in Research" by TU Wien. both online and printed: <a href="https://www.tacr.cz/wp-content/uploads/documents/2020/06/29/1593429728_TA.DI%2010_web_compressed.pdf">https://www.tacr.cz/wp-content/uploads/documents/2020/06/29/1593429728_TA.DI%2010_web_compressed.pdf</a>
Training sessions	UPC	Gender Equality in research and innovation: the journey towards Institutional Change with the UPC participation	01/07/2020	online	Scientific Community (higher education, Research)	world wide	organised by Open Collaborative Course of the Gender Equality Academy. Presentation on the GEP plan and GEECCO results at the UPC by Amaia Lusa
Other	UPC	Diversity in research training	08/07/2020	online	Scientific Community (higher education, Research)	world wide	The purpose of the webinar was to show what diversity is, what the benefits of working with diversity are and how we can work with it in our research applications and in our projects. The examples used in the webinar focus on LGBT+ staff and international collaboration. It was interesting to see diversity from other areas apart from gender.
Scientific publication	TUW	„Unangenehm ist normaler Alltag“ – Quote und Macht in universitären Gremien am Beispiel von Technischen Fakultäten in Österreich	12/07/2020	NA	Scientific Community (higher education, Research)	european	Publication of the results of the research on the women's quota
Workshops	TA CR	Workshop for TA CR's employees on gender measures implemented within the GEECCO project	15/07/2020	Prague	Other	national	In M40, the implementing team organized a workshop for TA CR's employees on gender measures implemented within the GEECCO project, the aim of these activities, their rationale, current experience with the measures and their possible refinement.
Non-scientific and non-peer	TUW	Article "Fairness, Macht und Qualität: Über die gesellschaftspolitische	16/07/2020	online	General Public	national	Article about the relevance of women in STEM



## D9.2 Implementation of Dissemination Activities

reviewed publications		Relevanz von Frauen in der Technik"			(non-specialised)		
Website	UPC	<a href="#">Integrating gender perspective to university teaching: resources and good practices.</a>	11/02/2020	Barcelona and on-line	Scientific Community (higher education, Research)	national	Highlighting of the importance of including the gender dimension in research content and recommendations for attendees on how to do it. 6 workshops in schools and departments of Engineering, Architecture and Science at the UPC
Other	TA CR	Presentation for regional coordinators cooperating with TA CR	17/07/2020	Prague	Scientific Community (higher education, Research)	national	Presentations for regional coordinators presenting TA CR's programmes and activities in universities, research institutes (and for businesses) focusing on the integration of the gender dimension in research.
Social Media (twitter, LinkedIn, slideShare...)	WWTF	Sharing Newsletter #6 via Twitter and Linked In	03/08/2020	online	General Public (non-specialised)	world wide	Spreading the GEECCO Newsletter #6 via WWTF Social Media (Twitter and LinkedIn) Twitter analytics: 1.217 impressions, 16 engagements (=interactions) with tweet, 113 impressions on LinkedIn
Website	WWTF	Posting Exhibition on WWTF Homepage (Start page)	03/08/2020	online	General Public (non-specialised)	world wide	Posting Exhibition on WWTF Homepage (Start page) including an image of the first page of the exhibition in the visuals slider
Non-scientific and non-peer reviewed publications	PK	online meetings and interviews with three women from PK	28/07/2020	Krakow	Scientific Community (higher education, Research)	national	During Covid-19 those meetings with women role-models were online, to prepare next articles for publication in Nasza Politechnika Journal. Six women were contacted, two of them agreed to cooperate.
Website	UNIRC	GEECCO Project – Virtual Office for Projects	01/09/2020	online	General Public (non-specialised)	national	<a href="#">News: GEECCO Project - Opening of the virtual office for projects</a>
Participation in activities organised jointly with	WWTF	Participation in CALIPER Focus Group	02/09/2020	online	Scientific Community (higher education, Research)	european	Participation in CALIPER sister project focus group on institutional change and collaborative actions reporting on the insights gained in the project GEECCO

## D9.2 Implementation of Dissemination Activities

other H2020 project(s)						
Conferences	PK	ESPANET Seminar on Gender Equality Policies in Research and Academia	03/09/2020	online	Scientific Community (higher education, Research)	Cooperation and presentation of GEECCO work in Poland at ESPANET, also discussing problems and challenges with GEPs in Eastern and Central Europe. Special attention placed on sectorial effects of GEP to engineering research.
Non-scientific and non-peer reviewed publications	PK	Interview with Role Model women, professor, at PK journal NP	03/09/2020	Krakow	Scientific Community (higher education, Research)	Publication of interview in NP Journal with Prof. Anielak from the Environmental Faculty PK
Conferences	TUW	Paper based on the review on gender in HCI	06/09/2020	online	Scientific Community (higher education, Research)	Presentation of a paper based on the review on gender in HCI at the conference "Mensch und Computer 2020. Digitaler Wandel im Fluss der Zeit"
Website	UNIRC	GEECCO Project – VI annual consortium meeting	10/09/2020	online	General Public (non-specialised)	News: GEECCO Project – VI annual consortium meeting <a href="http://www.unirc.it/comunicazione/articoli/23332/progetto-geecco-vi-meeting-annuale-del-consorzio">http://www.unirc.it/comunicazione/articoli/23332/progetto-geecco-vi-meeting-annuale-del-consorzio</a>
Workshops	UNIRC	"MAPping the GAP - thinking about women in academia"	09/09/2020	online	Scientific Community (higher education, Research)	Dissemination on GEECCO experiences and results <a href="https://www.unipr.it/notizie/18-settembre-mapping-gap-percorsi-di-genere-e-questione-femminile-accademia">https://www.unipr.it/notizie/18-settembre-mapping-gap-percorsi-di-genere-e-questione-femminile-accademia</a>
Conferences		<a href="#">XI European Conference on Gender Equality in Higher Education (GEHE)</a>	16/09/2020	Madrid	Scientific Community (higher education, Research)	postponed to the following year 2021. From TA CR Two presentations were planned: 1) common presentation with WWTF on experience of our organizations with introducing gender in research as an evaluation criterion; 2) poster presentation on gender measures in our programme

D9.2 Implementation of Dissemination Activities

								ZÉTA introduced or re-designed as part of the GEECCO project	
Other	UPC	Connecting with GRACE project.	21/09/2020	online	Scientific Community (higher education, Research)	world wide	Exchange of profiles, networks, material,etc		
Workshops	UPC	Mitigating gender & ethnicity BIASES IN AI within the European Research and Innovation Days	22/09/2020	online	Scientific Community (higher education, Research)	world wide	This session highlighted how the intersections of gender, ethnicity, and other identities shape people’s experiences with AI and discuss how Europe is addressing bias and discrimination in AI Systems. The session will build on the case studies on facial recognition and on virtual assistants and chatbots developed by the Commission’s expert group on Gendered Innovations, and their proposed methodologies for Analysing Gender and Intersectionality in Machine Learning and in Social Robots.		
Workshops	UPC	Get ready: A new ERA for Equality is calling” (Hub 4 – Horizon Europe) within the European Research and Innovation Days	22/09/2020	online	Scientific Community (higher education, Research)	world wide	During the workshop participants have learnt more about the Commission’s commitment to strengthen gender equality provisions in Horizon Europe, and how to advance on sustainable Gender Equality Plans (GEPs).		
Social Media (twitter, LinkedIn, slideShare...)	UPC	RiDaysEU Twitter campaign	22/09/2020	online	General Public (non-specialised)	world wide	On September 22 at 5 pm (CEST), GEARING and GENDERACTION are launching a joint Twitter campaign to raise awareness about the importance of Gender Equality Plans (GEPs). Concurrently, the European Research and Innovation Days workshop “Get ready: A new ERA for Equality is calling” will be happening (check		

D9.2 Implementation of Dissemination Activities

							out HUB 4 on the programme). As our sister projects, we would like you to help us to create a moment of visible support of GEPs as an important tool for achieving gender equality in R&I!
Conferences	UNIRC	European Research and Innovation Days	23/09/2020	online	General Public (non-specialised)	european	Attendance at the Co-design Session “Get ready: A new ERA for Equality is calling” <a href="https://research-innovation-days.ec.europa.eu/">https://research-innovation-days.ec.europa.eu/</a>
Other	WWTF	Presentation of GEECCO and implemented measures in WWTF Advisory Board	24/09/2020	Vienna/online	Policy makers	national	Presentation of GEECCO and measures that have been implemented in WWTF will be presented to Advisory Board (incl. Viennese universities' vice rectors for research)
Leaflets, posters	WWTF	Exhibition Brochure	24/09/2020	Vienna	General Public (non-specialised)	national	As the office space at WWTF is too small to have an actual exhibition (except for printing the exhibition in A4 format), it was decided to have a brochure of the exhibition printed in A3 format, which will be put in the waiting area at WWTF so it is available to all visitors
Other	TUW	Genderplattformtreffen	28/09/2020	online	Other	national	GEECCO update was communicated to Genderplattform (all gender equality units of Austria's Universities)
Website	UNIRC	GEECCO Project - The Mediterranean University of Reggio Calabria has adopted the Gender Equality Plan.	29/09/2020	online	General Public (non-specialised)	national	<a href="#">News: GEECCO Project - The Mediterranean University of Reggio Calabria has adopted the Gender Equality Plan.</a>
Website	UNIRC	GEECCO Project - The Mediterranean University of Reggio Calabria has adopted the Gender Equality Plan.	29/09/2020	online	General Public (non-specialised)	national	GEECCO Project - The Mediterranean University of Reggio Calabria has adopted the Gender Equality Plan.

## D9.2 Implementation of Dissemination Activities

Other	WWTF	Presentation of GEECCO and implemented measures in WWTF Board of Directors	30/09/2020	Vienna	Policy makers	national	Presentation of GEECCO and measures that have been implemented in WWTF will be presented to Board of Directors
Other	TA CR	Sharing the GEECCO results with the Research, Development and Innovation Council of the Czech Republic	01/10/2020	online	Policy makers	national	TA CR shared its results from the GEECCO project with the authors of the methodological guideline for Czech RFOs on how to promote gender equality in research (the Gender and Science Centre, Institute of Sociology of the Czech Academy of Sciences in collaboration with the Research, Development and Innovation Council of the Czech Republic).
Non-scientific and non-peer reviewed publications	UNIRC	DICEAM Courses Survey	08/10/2020	online/pdf	Other	national	<a href="#">Survey about courses active DICEAM that, at the moment, include or could include gender topics with an esteemation of their relevance</a>
Social Media (twitter, LinkedIn, slideShare...)	WWTF	Announcing participation in EMBL online conference tagging GEECCO	09/10/2020	online	General Public (non-specialised)	world wide	Twitter analytics: 1.367 impressions, 17 engagements (=interactions) with tweet
Conferences	TA CR	Science and Research 2021+	13/10/2020	online	Scientific Community (higher education, Research)	national	TA CR participated at the online conference Science and Research 2021+ organized by the Center for Gender and Science. The conference was attended by the highest representatives of the state (prime minister) and representatives of the Government Council for Research, Development and Innovation. The team prepared a presentation on TA CR's measures for promoting gender equality implemented within the GEECCO project. The presentation was delivered by TA CR's chairman, who was one of the speakers in the panel dedicated to the Czech RFOs.
Conferences	TUW	Blickpunkt Forschung: Leben in der vernetzten Stadt	14/10/2020	online	Scientific Community (higher)	national	Presentation of 2 explanatory videos (gender & robotics, gender & energy)

## D9.2 Implementation of Dissemination Activities

					education, Research		
Social Media (twitter, LinkedIn, slideShare...)	UNIRC	GEECCO Project - Survey II	14/10/2020	online	General Public (non- specialised)	national	social campaign on Facebook for the GECCO Project Survey
Conferences	GESIS	EMBL Virtual Conference: Gender Roles and their Impact in Academia	13/10/2020	online	Scientific Community (higher education, Research	world wide	Discussion Session Talk during Session 2 "Are the aims of academia compatible with the aim of equal opportunities for all?" to present preliminary findings of GEECCO- based PhD thesis on essentialist gender beliefs and their influence on gender equality measures at STEM universities. Author: Claudia Schredl
Scientific publication	UNIRC	Conference Gender Roles and their Impact in Academia	13/10/2020	online	Scientific Community (higher education, Research	world wide	Accepted Scientific Contribution "Language, stereotypes and unconscious bias: university policies for gender equality" by Rosella Marzullo - results obtained with the approval of the guideline on language made by GEECCO UNIRC <a href="https://www.embl.de/training/events/2020/GRA20-01/">https://www.embl.de/training/events/2020/ GRA20-01/</a> <a href="https://www.embl.de/training/events/2020/GRA20-01/programme/index.html">https://www.embl.de/training/events/2020/ GRA20-01/programme/index.html</a>
Conferences	WWTF	EMBL Virtual Conference: Gender Roles and their Impact in Academia	13/10/2020	online	Scientific Community (higher education, Research	world wide	Abstract submitted to Session 4 "What are the measures successfully applied in different institutions to support gender equality?" to present change process and implemented measures at WWTF
Training sessions	UPC	ACT Decision-Making Matching Events 14th and 16th October	14/10/2020	online	Scientific Community (higher education, Research	world wide	on-line 'Matching' Events that aim to provide a platform for exchange across the ACT Communities of Practice (CoPs) and key ERA stakeholders on issues regarding the three ERA priorities for gender equality and gender mainstreaming. UPC has attended the GenBUDGET CoPs approach to gender budgeting and progress to date: and FORGEN: Research Funders CoP:

## D9.2 Implementation of Dissemination Activities

							Mitigating bias in the grant evaluation decision-making process: Rochelle Fritch
Other	TA CR	Presentation for regional coordinators cooperating with TA CR	16/10/2020	online	Scientific Community (higher education, Research)	national	Presentations for regional coordinators presenting TA CR's programmes and activities in universities, research institutes (and for businesses) focusing on the measures for increasing the gender balance among researchers and improving working environment in academia.
Webinar	UNIRC	EU funded GenderSMART project	20/10/2020	online	Scientific Community (higher education, Research)	european	Webinar to share actions and initiatives implemented at UNIRC related to promoting women in decision-making, governance and/or leadership.
Participation in activities organised jointly with other H2020 project(s)	WWTF	Presentation in Webinar of Sister Project Gender SMART	20/10/2020	online	Scientific Community (higher education, Research)	world wide	Presentation of GEECCO insights gained at WWTF regarding the topic on actions with regard to women in decision making
Workshops	TUW	Workshop on intersectionality in research	21/10/2020	Vienna	Scientific Community (higher education, Research)	national	Presenting the explanatory video on gender & HCI to experts on intersectionality, discussing intersectionality for the purpose of the planned explanatory video on intersectionality in research

D9.2 Implementation of Dissemination Activities

Collaboration actions	TA CR	Workshop for the Slovak RFOs New trends in the evaluation of research proposals (organized by CHANGE)	23/10/2020	Bratislava (online)	Policy makers	european	Jana Dvorackova and Marcel Kraus participated in a workshop for the management of the Slovak organizations providing research funding New trends in the evaluation of research proposals (organized by the H2020 project CHANGE, with the contribution of TA CR). Due to the COVID-19 pandemic and related restrictions, the workshop (originally scheduled as an in person meeting in Bratislava) was transformed into the online format. It was conceived as a half-day workshop. TA CR introduced the topic of implicit gender and other biases, relevant research on their effects, and effective strategies of their elimination already used by funders in different countries. It also focused on other kinds of measures increasing gender sensitivity in the evaluation of research proposals (accounting for career breaks etc.) and shared the experience with the measures aiming at gender equality among researchers and in research performing organizations implemented as part of the GEECCO project. The implementing team prepared a press release on this event.
Press release	TA CR	New trends in the evaluation of research proposals	23/10/2020	online	Scientific Community (higher education, Research	european	Press release from tje workshop for the management of the Slovak organizations providing research funding New trends in the evaluation of research proposals (organized by the H2020 project CHANGE, with the contribution of TA CR).
Website	UNIRC	GEECCO Project - Survey II	13/10/2020	online	Medias	national	<a href="#">News on the UNIRC site for the GECCO Project Survey</a>



## D9.2 Implementation of Dissemination Activities

Other	UPC	internal communication about the open access publishing platform for H2020 and HE research results	26/10/2020	online	Scientific Community (higher education, Research)	European	internal communication about the open access publishing platform for Horizon 2020 and Horizon Europe research results
Other	TA CR	Introduction of new gender measures in the programme ZÉTA to peer reviewers and panel members	06/11/2020	online	Scientific Community (higher education, Research)	national	Introduction of new gender measures in the programme ZÉTA to peer reviewers and panel members (as part of the webinar organized on the occasion of the new call).
Other	TA CR	Presentation of TA CR's gender measures developed within GEECCO to a new board member	06/11/2020	online	Other	national	Presentation of TA CR's gender measures developed within GEECCO to a new board member and her involvement in the future steps.
Workshops	WWTF	RFO Exchange workshop with sister project CHANGE	10/11/2020	online	Policy makers	national	Invitation by sister project CHANGE to present insights gained during the project GEECCO during a workshop focussed on regional, national RFOs
Conferences	UPC	Conference of Education, Research and Innovation (ICERI) 2020	09/11/2020	online	Scientific Community (higher education, Research)	European	Abstract GENDER MAINSTREAMING IN TEACHING: ANALYSIS OF STEM STUDENTS' PERCEPTION. Authors: Elisabet Mas de les Valls, Montserrat Alsina, Mireia Ventura, Amaia Lusa. The main theme has been online teaching. It has been possible to disseminate the work carried out on the analysis of the questionnaire on student perception carried out within the framework of the Gender Dimension in Teaching project (with the acronym GiD).
Social Media (twitter, LinkedIn, slideShare...)	GESIS	Twitter campaign during German EC-conference	10/11/2020	online	General Public (non-specialised)	world wide	NA

## D9.2 Implementation of Dissemination Activities

Conferences	GESIS	Impulse für Europa: Chancengerechte Strukturen und Vielfalt in der Forschung	11/11/2020	online	Policy makers	european	Display of GEECCO as part of the German national network of EU-Gender projects. The network is presented as good practice example during the EU council presidency conference organised by the German research ministry. The GEECCO-logo was embedded into the network's graphic representation.
Conferences	TA CR	International conference Gender equality in CEE countries: Policies and practices 2020 (Institutional change through implementation of GEPs at the RPOs and RFOs)	12/11/2020	online	Policy makers	european	TA CR shared its experience from the project GEECCO at International conference Gender equality in CEE countries: Policies and practices 2020 (Institutional change through implementation of GEPs at the RPOs and RFOs) organized by the Lithuanian Social Research Centre and Vilnius University.
Other	TA CR	Presentation of the GEECCO current state of play and the future prospects for the TA CR's management.	12/11/2020	online	Other	national	Presentation of the GEECCO current state of play and the future prospects for the TA CR's management.
Conferences	PK	"Gender equality in CEE countries: Policies and practices 2020 / Institutional change through implementation of GEPs at the RPOs and RFOs in the CEE countries"	12/11/2020	online	Scientific Community (higher education, Research)	european	Presenting the GEP for PK and discussing implementation strategies in Poland.
Participation in activities organised jointly with other H2020 project(s)	WWTF	webinar in collaboration with SUPERA	13/11/2020	online	Scientific Community (higher education, Research)	world wide	Presentation of on the change process at WWTF during GEECCO
Webinar	UNIRC	Robotica e Istanze di genere (Robotics and Gender Issues)	13/11/2020	online	General Public (non-specialised)	national	Webinar realized by Prof. Rossella Marzullo and Prof. Giuseppe M.L. Sarnè

## D9.2 Implementation of Dissemination Activities

Webinar	TA CR	webinar in collaboration with SUPERA	18/11/2020	online	Policy makers	european	<u>How can RFOs fight gender bias? (RFOs webinar series #02).</u> <a href="https://www.superaproject.eu/event/how-can-rfos-fight-gender-bias/">https://www.superaproject.eu/event/how-can-rfos-fight-gender-bias/</a>
Webinar	UNIRC	"Violenza di genere e Covid-19: risultati di una prima indagine conoscitiva", 25/11/2020 University of Camerino (Italy) (International day for the elimination of violence against women)	25/11/2020	online	General Public (non-specialised)	national	contribution in the debate and experiences from GEECCO
Other	TA CR	The meeting of the Czech RFOs organized by the Research, Development and Innovation Council of the Czech Republic - presentation of main gender measures introduced in TA CR within the GEECCO project	25/11/2020	online	Policy makers	national	The meeting of the Czech RFOs organized by the Research, Development and Innovation Council of the Czech Republic in order to discuss a new methodology for RFOs focusing on gender equality and working conditions of researchers (developed by the Gender and Science Centre). TA CR presented its main gender measures developed within the GEECCO project.
Webinar	UNIRC	Sexual harassment: a phenomenon still underestimated" Alma Mater Studiorum University of Bologna(Italy) (International day for the elimination of violence against women)	26/11/2020	online	General Public (non-specialised)	national	contribution in the debate and experiences from GEECCO

## D9.2 Implementation of Dissemination Activities

Scientific publication	UNIRC	Conference Gender and Women's Studies Conference	27/11/2020	online	Scientific Community (higher education, Research)	world wide	Accepted Scientific Contribution "New languages to guarantee gender equality" by Rosella Marzullo on results obtained by the GEECCO project at UNIRC, "IV. International Conference on Gender and Women Studies", 27/11/2020 Athens <a href="https://www.dakamconferences.org/gender-and-womens-studies">https://www.dakamconferences.org/gender-and-womens-studies</a> <a href="https://www.dakamconferences.org/gender-and-womens-studies">https://www.dakamconferences.org/gender-and-womens-studies</a>
Other	TUW	Energy Globe Austria / Energy Globe World Award	01/12/2020	online	General Public (non-specialised)	world wide	Submission of the explanatory video "Energy for all" for the Energy Globe Austria Award and the Energy Globe World Award
Non-scientific and non-peer reviewed publications	TUW	"Stolperfallen beseitigen"	01/12/2020	online	General Public (non-specialised)	national	Article about GEECCO published in "Wien Wissen" (04/20)
Workshops	TUW	BMK workshop "women and energy"	02/12/2020	online	Scientific Community (higher education, Research)	national	Presenting the explanatory video on energy & gender (WP6)
Webinar	UNIRC	Gender-SMART - Gender-sensitive communication	17/12/2020	online	Scientific Community (higher education, Research)	national	Informing about the actions envisaged within the GEECCO project promoting the use of gender sensitive language at UNIRC
Other	TA CR	Description of the main GEECCO activities performed by TA CR in TA CR's annual report for 2020	13/01/2021	online	General Public (non-specialised)	national	Description of the main GEECCO activities performed by TA CR in TA CR's annual report

## D9.2 Implementation of Dissemination Activities

Training sessions	UPC, TUW, WWTF, TA CR	Gender equality in Responsible Research & Innovation (webinar co-organized by the H2020 projects: GEECCO, ETHNA system, and GE Academy, 2nd session)	13/01/2021	online	Scientific Community (higher education, Research)	world wide	Training included in Annex 1, task 9.4. in collaboration with two H2020 projects • Content: How RRI plans and GEPs could interfere between them, •The Institutionalization gender key in the processes of research and innovation of Higher Education, Funding and Research Centres,• Gender equality in research content.Lessons learnt and •Assessment of gender criteria for funding programmes
Webinar	TUW	SUPERA webinar on good practices in recruitment, promotion, career management	22/01/2021	online	Scientific Community (higher education, Research)	european	Presenting D5.3 (Overview on how to increase female visibility) to the SUPERA consortium
Other	TA CR	Presentation of the new evaluation criterion "gender in research" presented for selected panel members	28/01/2021	online	Scientific Community (higher education, Research)	national	The aim of this training is to build expertise in selected panel members of the ÉTA programme, so that they fully understand the topic and can ensure valid and consistent evaluation of the criterion of all proposals.
Participation in activities organised jointly with other H2020 project(s)	TA CR	GE Academy: Roundtable: Engaging men in gender equality work in research organisations	29/01/2021	online	Scientific Community (higher education, Research)	european	Marcel Kraus will share his experience with promoting gender equality in TA CR that may be specific do to his male status.
Website	TA CR	The section of TA CR's website dedicated to gender activities and gender statistics	31/01/2021	online	Scientific Community (higher education, Research)	world wide	in Czech and English
Website	TA CR	TA CR's activities presented in a new section of the webpage of the Centre for Gender and Science dedicated to integration of the gender dimension in research	31/01/2021	online	Scientific Community (higher education, Research)	national	TA CR's activities presented in a new section of the webpage of the Centre for Gender and Science dedicated to integration of the gender dimension in research

## D9.2 Implementation of Dissemination Activities

Social media	CONSORTIUM	Joint Campaign International Day of Women and Girls in Science #SpeedUpChange	02/02/2021 - 08/02/2021	online	General Public (non-specialised)	World wide	Participation of GEECCO partners in this campaign organised by GENDERACTION and GEARING ROLES. The main goal is to increase the visibility of the importance of interventions of national/regional governments state and/or local administration bodies in achieving gender equality in research and innovation.
Conferences	CONSORTIUM	Joint final conference with TARGET	11/03/2021	online	Scientific Community (higher education, Research)	world wide	TUW, UPC and RPOs will participate as a speakers
Newsletter	UNIRC	Newsletter N.1-20 GEECCO UNIRC	01/06/2020	online	General Public (non-specialised)	national	Newsletter 1 - Main Content: Editorial: aims and goals of the newsletter; Equal Opportunities actions at the Mediterranean University (presentation of the -unirc/8-home/53-newsletter-geecco-unirc-13 . Newsletter 14 - Main content: ... Newsletter 15 - Main content: ... Newsletter 16: Main content ... Newsletter 17 - Main content: ... Newsletter 18 - Main content ... Newsletter 19 - Main content ... Newsletter 20 - Main content ...
Other	UNIRC	<a href="#">Best practices dissemination</a>	22/05/2020	online	Scientific Community (higher education, Research)	national	A section of the new UNIRC GEECCO Web site includes best practices of Italian universities. In Italian.

## D9.2 Implementation of Dissemination Activities

Conferences	WWTF, B-NK GmbH, TUW, GESIS	19th Annual STS Conference Graz 2021 "Critical Issues in Science, Technology and Society Studies". The STS Conference Graz 2021 invites interested researchers in the areas of Science, Technology and Society Studies (STS) and Sustainability Studies to give presentations.	03/05/2021	online	Scientific Community (higher education, Research)	European	WWTF submitted an abstract to D5. It has the title "A practical experience of gender mainstreaming in research funding: small but flexible". B-NK GmbH has also submitted to D5 and the abstract that has been accepted.. Also TUW's abstract was accepted (title: "Designing robots: of explicit genderlessness and queer potentials" in panel: "D.2 Beyond Subservient Femininity: Troubling Conversational Agents"). GESIS will submit an abstract to D.1 "Inequalities in Higher Education: (intersecting) theoretical, empirical, and practical examinations".
Conferences	GESIS	Gender, Work & Organization 2021	30/06/2021	online	Scientific Community (higher education, Research)	world wide	Submission of abstract to Stream 23 "Gender Fatigue: Dimensions, Concepts and Solutions"
Conferences	GESIS	ECPR General Conference	31/08/2021	Innsbruck	Scientific Community (higher education, Research)	European	Submission of abstract
Workshops	GESIS	HERSS Summer School "How to Make Theory Work in Higher Education Research and Science Studies"	06/09/2021	Hannover	Scientific Community (higher education, Research)	national	Application to Summer School for discussing the theoretical framework of the GEECCO-based PhD thesis on essentialist gender beliefs and their influence on gender equality measures at STEM universities. Author: Claudia Schredl
Conferences	TUW, GESIS, UPC	XI European Conference on Gender Equality in Higher Education	15/09/2021	online	Scientific Community (higher education, Research)	European	The 11th European conference, with the theme "Advancing gender mainstreaming in Academia, Research and Innovation"

## D9.2 Implementation of Dissemination Activities

Conferences	UNIRC	Promote gender issues in STEM scientific community	16/09/2021	in presence	Scientific Community (higher education, Research)	world wide	The site is <a href="http://www.idc2021.unirc.it">www.idc2021.unirc.it</a> but it will become active from December 2020 to January 2021. The conference has been moved from 2020 to 2021. The Program Committee has confirmed the participation of the GEECCO team for the 2021. The GEECCO team will assure its presence to present GEECCO UNIRC results to the scientific community.
Other	UNIRC	Informing Evaluation boards about "unconscious bias"	30/10/2021	online	Scientific Community (higher education, Research)	national	Informing Evaluation boards about "unconscious bias"
Webinar	TA CR	Webinar for national RFOs presenting possible measures in WP4-6 areas	XX/03/2021 (TBC)	online	Policy makers	european	Webinar for national RFOs presenting possible measures in WP4-6 areas - in cooperation with RPO partners
Conferences	GESIS	European Evaluation Society 2021	06/09/2021	online/ Copenhagen	Scientific Community (higher education, Research)	european	Panel contribution together with other GEP evaluators, panel organised by Maria Bustelo
Workshops	GESIS	GEARING-roles	18/01/2021	online	Other	european	Discussion of monitoring and evaluation frameworks in selected EU gender projects



## Annex. Guidelines for completing the worksheet of dissemination activities

- On the Data tab, in the Sort & Filter group, click Filter.
- Click the arrow in the column header to display a list in which you can make filter choices.
- Filter by selecting values or searching
- Selecting values from a list and searching are the quickest ways to filter. When you click the arrow in a column that has filtering enabled, all values in that column appear in a list. Use the Search box to enter text or numbers on which to search
- Select and clear the check boxes to show values that are found in the column of data
- To select by values, in the list, clear the (Select All) check box. This removes the check marks from all the check boxes. Then, select only the values you want to see, and click OK to see the results.
- Press ENTER to see the results

### **Column A: Type of activity**

This column details the type of activity that is conducted. One of the options from the drop-down menu must be

### **Column B: State**

Activities can be marked as planned, finished or discarded. If the date of a planned event is exceeded, the activity must be marked as finished or discarded.

### **Column C: Partner**

The acronym of the partner.

### **Column D: Participant**

Name and surnames of the main participants.

### **Column E: Title**

Title of the activity. Short titles are strongly encouraged. Avoid putting information already available in other

### **Column F: Date**

Date in which the event takes place. The format used for dates should be dd/mm/yyyy. In case the activity expands over several days, the starting date should be used.

### **Column G: Place**

Location where the activity takes place. The location has to follow the format: City (Country)

### **Column H: Type of audience**

Type of audience the activity is targeting.

### **Column I: Size of audience**

Estimation of the number of assistants to the activity.

### **Column J: Countries addressed**

Countries addressed by the activity

### **Column K: Actions and results**

A summary of the actions taken in the activity and the main results/conclusions related to GEECCO